

June 27, 2017
2:45 PM

Union Response to ER Proposals

General: Agree

2.03: Agree

19.06 (b) Special Leave

Do not agree to add to (b). We think this is included by inference in (a). If the ER wants to add it to (a) we are fine with it.

20.09 (b) Sick Leave

The Union is not interested in this proposal

21.03 (b) and (d) Other Types of Leave (maternity and parental leave)

The Union prefers its proposal bvcx

22.07 (b) Hours of Work

Union counter:

22.07 b) At the request of an Employee, where operationally feasible and provided that the Employer incurs no additional cost, an Employee may work flexible or staggered hours within a two-week period.

Article 24.02 Overtime

(b) The Union is not interested in this proposal

Medical Travel

45.01 (d) This is an agreement between HRHSSA and the Union. We are not interested in adding GNWT into this agreement

Vacancies, Job Postings, Promotions and Transfers

49.01 (b) The Union is not interested in this proposal. We think the Employer has the ability to do this now with the agreement of the Union and we don't think the

Employer can point to any situation where the Union has unreasonably denied its consent.

Casual Employees

The Union believes that casual employees hired under 63.01 (a) and (b) should be able to accrue lieu time

LOU Float Positions

Question: There are currently five Health Care Aide positions. Would this be a sixth position?

LOU on Midwives: We prefer our proposal

LOU Emergency Medical Services: The Union is not interested in this proposal. We believe these positions should be posted and the Employer should be making every effort to fill the jobs on an indeterminate basis

is ambulance and paramedics ... wrong terminology

(casual employees for allied/specialty medical employees)

The ER already has the ability to hire casuals