



Communiqué

To All UNW/PSAC Employees at HRHSSA

Your Bargaining Team opened negotiations for a renewal Collective Agreement with HRHSSA during the first week of June, and the parties met again at the bargaining table on June 27, 28 and 29, 2017.

Your team has worked very hard to resolve problems in the Collective Agreement, identified by you, the members, through the input process more than a year ago.

We have worked diligently over six days at the bargaining table to try to reach compromises with the Employer that would be fair to both sides.

Although we have been able to sign off on a small number of amendments to the Collective Agreement, our Employer has spent most of its time either finding different ways to say NO to the same proposals, and not addressing other proposals at all.

This week, your team put forward a comprehensive economic package in which – among other things – we have proposed 3% wage increases during each year of a three-year agreement, a new Fuel and Utilities Allowance, improved shift premiums, and a proposal that new employees be entitled to join the pension plan after six months of service, which is standard in most workplaces.

Sadly, the Employer bargaining team did not even give us the courtesy of an acknowledgement, let alone a response. We are therefore considering next steps. Please stay tuned for further information.

In Solidarity
YOUR BARGAINING TEAM
Heather Coakwell, UNW Local 21 President
Becky Boden
Barb Holland
Ann Schreuders
Anne Marie Thistle, Director, Membership Services, UNW
Gail Lem, Negotiator, Public Service Alliance of Canada
June 30, 2017