



Communiqué

BARGAINING UPDATE

TO: All PSAC/UNW Members at the NTPC

Dear UNW Members:

The bargaining team met in Yellowknife on October 28 and 29 along with Todd Parsons, UNW President, new team member Trudy Nelner from Ft. Simpson, to prepare for the upcoming mediation session which is scheduled for November 14-16.

The team will be bringing your resounding mandate of support to the mediation session next month and will continue to advocate on your behalf.

It has been almost 4 years since the expiry of the Collective Agreement in 2014 and the team who also work at NTPC clearly appreciates the high level of frustration with the lengthy bargaining process and; more importantly, the Company offer that does not even keep pace with the inflation rate of the past three years. The Company's last offer of 0%, 0%, 1% and 1% in a four-year agreement effectively cuts your spending power and has not changed since last year.

The team is still seeking the priorities established by you - wages that at least address the escalating cost of living, better job protections against the contracting out of our jobs and an annual review of subcontracts for public accountability, quality and cost effectiveness. We also continue to push for improved work/life balance especially for members who continuously work on standby and extended shift schedules in remote locations away from home and family.

You can find a copy of our last set of proposals on the UNW website. The team will provide an update as soon as possible after the mediation session with Arbitrator Mitchnik has concluded.

If you have not done so already, please pass on your personal email address to any member of the bargaining team or send an email to HQ@UNW.ca. or call in toll free **1-877-906-4447** or **867-873-5668**.

In Solidarity,
YOUR BARGAINING TEAM
Gayla Thunstrom - UNW First Vice-President
Trudy Nelner
Mitchell Touesnard
Leslie Watsyk
Erna Post, PSAC Negotiator