



January 31, 2018

Bargaining Communiqué

To: All UNW/PSAC Members who are GNWT Employees

We know you're worth more...

Collective bargaining between the Union of Northern Workers and the Government of the Northwest Territories ended without a deal this week when the Employer failed to come to the table with a mandate that would provide a framework for a settlement.

Despite a \$175-million budget surplus in the last fiscal year, the Employer bargaining team is insisting that public service workers do not deserve a pay increase.

The Employer amended its initial monetary proposal of 0%, 0%, 1% and 1% in a four-year deal to add one-tenth of a per cent (a total of 1.1%) in the final year. That amendment represents an addition to wages of approximately \$1 per week before taxes.

“This is an insult, especially since MLAs are contemplating giving themselves a wage increase tied to Consumer Price Index,” said Todd Parsons, President of the UNW.

Deputy Minister of Finance, David Stewart, told your Bargaining Team that the government's short-term deficit has increased while revenues have decreased. However, he said revenues will be on an upswing within the next three to five years.

The Public Records show that total GNWT revenues for fiscal 2016-2017 reached \$2.08-billion – up \$46-million from the previous fiscal year. The Employer itself costed the UNW economic proposals covering more than 4,000 employees at only \$14-million annually.

Please stay tuned for further communications from your Union.

In Solidarity,
YOUR GNWT BARGAINING TEAM

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