



April 23, 2018

Bargaining Communiqué

To: All UNW/PSAC Members who are GNWT Employees

STRIKE VOTE RESULTS

The votes have been counted, and the results are in.

The Bargaining Team met last week to discuss results and strategy, and have decided to release the results at this time to the membership.

Almost 70% of voting members have voted in favour of strike action.

Collective bargaining between the Union of Northern Workers and the Government of the Northwest Territories ended without a deal in January when the Employer failed to come to the table with a mandate that would provide a framework for a settlement.

Throughout February and March, the Union of Northern Workers conducted strike vote meetings across the North.

Members heard that the Employer had a \$175 million budget surplus in the last fiscal year, but was still unwilling to move from their offer of 0%, 0%, 1%, 1.1% in a 4-year deal. They also heard that the Employer wants to erode the full time indeterminate workforce by expanding the use of relief workers throughout the entire GNWT.

"The Bargaining Team is grateful for the support of the members," said Todd Parsons, President of the UNW, "They will continue to fight for a fair deal for the members."

The positive strike mandate does not mean that job action begins. The UNW Bargaining Team is still committed to trying to work with the Employer through the bargaining process, now with the assistance of a mediator.

Please stay tuned for further communications from your Union.

In Solidarity,
YOUR GNWT BARGAINING TEAM

Todd Parsons, UNW President
Marie Buchanan
Dawna O'Brien
Josée-Ann Thibault
Rashmi Patel
Melvin Larocque
Michael Arbuckle

Gail Lem, PSAC Negotiator
Caitlin Lacey, Assistant to the UNW President
Anne Marie Thistle, UNW Director Membership Services