



Communiqué **TENTATIVE DEAL**



TO: All PSAC/UNW Members at the NTPC

Dear UNW Members:

We are pleased to report that we have finally reached a tentative agreement that the team will be recommending for acceptance.

Thank you! Your firm support over the last months and years has been instrumental in helping us to finally reach an agreement that we believe is a fair deal for the membership.

Briefly, the key achievements of this negotiated deal include:

- **Monetary increases of 8.9% over 6 years**
- **Maternity/parental and adoption leave: New provisions to keep pace with legislated changes to Employment Insurance as well as an expansion from 10 weeks to 15 weeks of top up benefits**
- **New and additional leave provisions for any member who experiences domestic violence**
- **A letter of Understanding that provides for the creation of a joint committee on mental health that will begin working within 90 days of ratification of the agreement**
- **Improved job security provisions that will allow for a regular joint assessment of external contracts prior to their expiry with a view to bringing that work in house if appropriate.**

More details will be provided at ratification meetings to be scheduled in upcoming weeks. At these meetings members will be able to ask questions and review the details of the tentative agreement with a member of the bargaining team.

Members will have the final say on whether the agreement is approved, so we will be holding votes at these ratification meetings so you can your say.

Pending the outcome of these ratification meetings, the Union has rescinded its strike notice so please report to work as usual on Monday.

Again, thanks and please stay tuned for more details on the agreement and for meeting times and locations.

In Solidarity,
YOUR BARGAINING TEAM
Gayla Thunstrom - UNW First Vice-President
Trudy Nelner
Mitchell Touesnard
Bryan Brazeau
Erna Post, PSAC Negotiator

April 6, 2019