



September 27, 2019

As per UNW Regulations, every four years we ask territorial candidates where they stand on issues that are important to our members, their families, and everyone who has a stake in accessing quality public services.

On September 17, 2019, the Union of Northern Workers sent all candidates, including those acclaimed, five questions. As of our publication deadline, all candidates who responded 'YES' to all questions were given a passing grade, while candidates who declined to respond or responded 'NO' to one or more questions received a failing grade.

While the Report Card only indicates "PASS" or "FAIL" for each candidate, below is a breakdown of each candidate's score along with their full response to each question.

The UNW understands that there were many surveys distributed during this election, and we want to acknowledge that we did hear back from some candidates who stated that due to time constraints, they were unable to respond within our deadline.

We would like to thank the candidates who made labour issues a priority and took the time to respond to our questions.

The Union of Northern workers encourages not only members, but all eligible voters in the NWT to consider labour-friendly candidates when they mark their ballots on October 1.

Todd Parsons

President of the Union of Northern Workers



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** Candidates whose scores are marked with an asterisk did not provide YES/NO answers to some or all questions. Any written responses are provided.*



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DEH CHO

Ronald Bonnetrouge: 0

No response

Michael Nadli: 0

Declined to respond

FRAME LAKE

Kevin O'Reilly: 5 / 5

Will you oppose any cuts to the Public Service workforce resulting from austerity measures to fund infrastructure projects?

YES. I have a track record of opposing the large cuts made by Cabinet in the first two years of the 18th Assembly. The delivery of quality public services is critical to the people and the economy of the Northwest Territories. When spent in their communities, the wages paid to public employees support much of the rest of territorial economic activity. The taxes paid by GNWT employees represent a significant portion of own-source revenues. In other words, a solid, capable, well-paid public service is key to the economy of the NWT. At the same time, the GNWT must invest in necessary infrastructure including schools, housing and municipal assets. Investment in infrastructure must be balanced with other public priorities but must be made. Public infrastructure projects that are subsidies to non-renewable resource companies need to be clearly justified, especially if it means other government priorities suffer.

Will you oppose contracting out unionized work and fight to return services currently contracted out?

YES. Contracting out of core government services is a bad idea for two reasons: Firstly, contracted services are often more poorly delivered since the contracts often cannot foresee all contingencies and staff are managed from afar. There are often gaps in the service that the contractor must be paid a premium to fulfill or the public suffers from a missing service. Secondly, the main reason for the bulk of GNWT contracting under consideration here can only be considered cheaper if the people doing the actual work are paid less than those in the public service. Cost of living in the north is a great problem for a significant portion of the population. A “living wage” should be the goal of the government, not a race to the bottom through contract tendering that makes the weakest pay through low wages.

Will you oppose any further use of Public-Private Partnerships (P3s) that benefit out of territory businesses for GNWT projects? (for example: Stanton Territorial Hospital)

YES. There is virtually no evidence that the P3 model ever works in the public interest, and the issue has been thoroughly studied by various independent bodies, including the Auditor General of Ontario. In a nutshell, these studies say that no private corporation can deliver a project as cheaply as a government can because of the borrowing costs they add. Governments can borrow money way more cheaply than private corporations. As well, corporations naturally add a profit margin to their charges. This is a cost that is not incurred when public government funds a project.

Will you oppose the misuse of precarious and casual positions of unionized workers?

YES. Precarious and casual labour should not be used by governments for reasons similar to those offered against contracting out. It is improper for governments to be in the business of exploiting the



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weakness and desperation of parts of the territorial workforce. Unless government treats its workforce fairly, it cannot ask private sector employers to do so. A living wage and stable jobs for all working people in the NWT should be the standard we strive to achieve.

Will you ensure the Union of Northern Workers is a full participant in the modernization of the Public Service Act?

YES. Wide consultation on all legislation makes good sense. Any modernization of the *Public Service Act* would benefit greatly by input from the UNW considering its long experience with its administration. UNW input should be invited at the start of the redrafting process and participate throughout it.

Dave Ramsay: 4 / 5

Will you oppose any cuts to the Public Service workforce resulting from austerity measures to fund infrastructure projects?

Yes

Will you oppose contracting out unionized work and fight to return services currently contracted out?

No

Will you oppose any further use of Public-Private Partnerships (P3s) that benefit out of territory businesses for GNWT projects? (for example: Stanton Territorial Hospital)

Yes

Will you oppose the misuse of precarious and casual positions of unionized workers?

Yes

Will you ensure the Union of Northern Workers is a full participant in the modernization of the Public Service Act?

Yes

GREAT SLAVE

Katrina Nokleby: 4 / 5

Will you oppose any cuts to the Public Service workforce resulting from austerity measures to fund infrastructure projects?

Yes, I don't believe that we need to be cutting from the workforce to fund infrastructure. Whether cuts for other reasons need to be made, remains to be seen. But I believe the GNWT has enough in the budget for infrastructure without taking from payroll, and any shortfall for major projects such as the Slave Geologic Road or Talston should come from the Federal Government, not the GNWT.

Will you oppose contracting out unionized work and fight to return services currently contracted out?

Yes, if work is currently unionized it should stay unionized. I would need to look at the specifics of the work that the union feels should be returned to the union, as I don't have enough information to make that decision now.

Will you oppose any further use of Public-Private Partnerships (P3s) that benefit out of territory businesses for GNWT projects? (for example: Stanton Territorial Hospital)

No. Certain types of projects needs specific expertise that it is not realistic to expect are currently present within the GNWT. Hiring the skills needed on a project-specific basis is also not realistic as these would usually be senior level professional person that would not be interested in taking a temporary position (say three years in the case of Stanton) and likely would require a larger salary than the GNWT can afford. However, we should ensure P3 contracts contain clauses for a certain percentage of northern and indigenous workers on the job, including penalties for not meeting quotas.

Will you oppose the misuse of precarious and casual positions of unionized workers?

Yes, people need stability in order to feel secure. It isn't fair to employees to live in the limbo of a contract renewal year after year and there must be added costs incurred with the continuous re-hiring of staff. I think this is an area that could be investigated further.

Will you ensure the Union of Northern Workers is a full participant in the modernization of the Public Service Act?

Yes, all stakeholders affected by the Public Service Act should be allowed to provide input.

Patrick Scott: 0

No response



HAY RIVER NORTH (acclaimed)

R.J. Simpson: 0

No response

HAY RIVER SOUTH

Wally Schumann: 0

No Response

Rocky Simpson: 0

Declined to respond



INUVIK BOOT LAKE

Kimmy Kalinek: 0

No response

Desmond Loreen: 0

No response

Eugene Rees: 0

No response

Diane Thom: 0

No response



INUVIK TWIN LAKES

Donald Hendrick: 5 / 5

Will you oppose any cuts to the Public Service workforce resulting from austerity measures to fund infrastructure projects?

YES

Will you oppose contracting out unionized work and fight to return services currently contracted out?

YES

Will you oppose any further use of Public-Private Partnerships (P3s) that benefit out of territory businesses for GNWT projects? (for example: Stanton Territorial Hospital)

YES

Will you oppose the misuse of precarious and casual positions of unionized workers?

YES

Will you ensure the Union of Northern Workers is a full participant in the modernization of the Public Service Act?

YES

Sallie Ross: 0

Declined to respond

Les Semmler: 0

No response



KAM LAKE

Abdullah Al-Mahamud: 0

No response

Caitlin Cleveland: 5 / 5

Will you oppose any cuts to the Public Service workforce resulting from austerity measures to fund infrastructure projects?

YES. Workforce moneys come from operating costs which are not threatened by funding of infrastructure projects which come from capital moneys.

Will you oppose contracting out unionized work and fight to return services currently contracted out?

YES. I will oppose contracting out unionized work. The GNWT needs to utilize the knowledge and experience of staff who have the opportunity of drawing in information and skills from other sectors of the GNWT to work together for best project solutions. That being said, the GNWT also needs to be able to draw on new perspectives and experience to enable it to change the way it currently operates. From the outside, the GNWT is also a major contributor to our business sector which continues to grow our need for public servant employment. It is a symbiotic relationship that we need to continue to evolve, not cut out.

Will you oppose any further use of Public-Private Partnerships (P3s) that benefit out of territory businesses for GNWT projects? (for example: Stanton Territorial Hospital)

YES. The way we currently used P3s needs to be revised. P3s have transferred decision making to out of territory organizations who do not have the interests of the NWT at heart; they have also not offered a learning experience to northern workers so that they can bring new skills to future projects.

Will you oppose the misuse of precarious and casual positions of unionized workers?

YES. I oppose misuse and recognize the GNWT needs to adhere to rules and regulations of casual hiring as agreed upon in the Collective Agreement between the GNWT and UNW.

Will you ensure the Union of Northern Workers is a full participant in the modernization of the Public Service Act?

YES. There should be active, meaningful consultation and conversation between both parties.



Robert Hawkins: 3 / 5 *

Will you oppose any cuts to the Public Service workforce resulting from austerity measures to fund infrastructure projects?

Yes. I won't support cuts to programs, people or services simply to funds roads, etc.

Will you oppose contracting out unionized work and fight to return services currently contracted out?

Yes. I do not support the contracting out of current positions that the public service needs to manage in the public interest. That said, as to the return of services, I would have to look closer at what these areas are and examine them on a case by case bases.

Will you oppose any further use of Public-Private Partnerships (P3s) that benefit out of territory businesses for GNWT projects? (for example: Stanton Territorial Hospital)

Any consideration of future P3's must be considered on a case by case basis, examining what value and services they will bring for the benefits of all northerners. It is difficult to say yes or no on a hypothetical question without weighting the benefits of an opportunity and need that may never be realized.

Will you oppose the misuse of precarious and casual positions of unionized workers?

I don't support the misuse of public funds, period.

Will you ensure the Union of Northern Workers is a full participant in the modernization of the Public Service Act?

Yes. The UNW is a stakeholder and as such, I would welcome their opinion.

Rommel Silverio: 0

Declined to respond

Kieron Testart: 5 / 5

Will you oppose any cuts to the Public Service workforce resulting from austerity measures to fund infrastructure projects?

Yes. The financial procedures of the Legislative Assembly are extremely slanted towards infrastructure investment and prevent elected officials from building budgets from the ground-up to address the immediate needs of Northerners and the economy. These procedures need to change to ensure that Assembly can direct funding to the most important needs of our communities, especially when our



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economy is heading into a recession. I do not and will not support austerity measures at this time. The NWT needs economic stimulus to change course on the predicted four year recession ahead.

Will you oppose contracting out unionized work and fight to return services currently contracted out?

Yes, where appropriate to do so based on public service capacity in the respective area of operations.

Will you oppose any further use of Public-Private Partnerships (P3s) that benefit out of territory businesses for GNWT projects? (for example: Stanton Territorial Hospital)

Yes. Private Public Partnerships are an important tool in the NWT to leverage resources, expertise and ensure effective debt management but P3s policies must ensure that there are clear and real benefits to Northerners, such as procurement and employment. I support revisions to P3 policies that ensure contracts are subject to preferential Northern procurement and the introduction of prompt payment legislation to ensure Northerner contracts are paid on time and disputes are resolved by arbitration rather than in the courts.

Will you oppose the misuse of precarious and casual positions of unionized workers?

Yes. Casual employment must become a pathway to permanent position in the public service. I was a casual for the majority of my own career as a GNWT public servant, which denied me true job security. I believe that casual staffing policies are improving with the new collective agreement but I support further and constant improvement to ensure meaningful careers in the public service for all Northern workers.

Will you ensure the Union of Northern Workers is a full participant in the modernization of the Public Service Act?

Yes.

Cherish Winsor: 1 / 5

Will you oppose any cuts to the Public Service workforce resulting from austerity measures to fund infrastructure projects?

No. Governments, as with any organization, must find ways to balance their books while satisfying the needs of their constituents. The GNWT workforce is meant to provide services based on these needs. To do so, operational needs may vary and it is the GNWT's duty to ensure employees receive fair treatment while also responsibly administering public funds.

Will you oppose contracting out unionized work and fight to return services currently contracted out?



No. It is the GNWT's responsibility to administer public funds appropriately and only positions that are necessary to provide the programs and services mandated by the government should be filled. When there is sufficient work to justify a position, this should remain as part of the GNWT.

Will you oppose any further use of Public-Private Partnerships (P3s) that benefit out of territory businesses for GNWT projects? (for example: Stanton Territorial Hospital)

No. P3s, when used appropriately, can provide the means to develop large infrastructure projects for the betterment of the territory. As with the hospital, more should have and could be done to ensure Northern companies and people benefit the most. While there is sometimes a need to include out of territory entities, sub-contracting should be restricted to Northern companies whenever possible.

Will you oppose the misuse of precarious and casual positions of unionized workers?

Yes. The use of casual positions to fill ongoing labour needs is not appropriate for an employer like the GNWT. However, casual positions can be beneficial for all parties when used as intended.

Will you ensure the Union of Northern Workers is a full participant in the modernization of the Public Service Act?

No. The GNWT is responsible for legislation and as such must be the final word. I fully support meaningful engagement with the UNW when updating the *Act*.



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MACKENZIE DELTA (acclaimed)

Frederick Blake Jr: 0

No response

MONFWI (acclaimed)

Jackson Lafferty: 0

No response



NAHENDEH

Mike Drake: 3 / 5 *

Will you oppose any cuts to the Public Service workforce resulting from austerity measures to fund infrastructure projects?

Yes, shrinking the public service to build infrastructure makes no sense.

Will you oppose contracting out unionized work and fight to return services currently contracted out?

I will oppose contracting out unionized work that is currently done by Union employees, however services currently contracted out are also performed by constituents. It may not be in the best interest of my region to have contracted services done by the GNWT.

Will you oppose any further use of Public-Private Partnerships (P3s) that benefit out of territory businesses for GNWT projects? (for example: Stanton Territorial Hospital)

No, what I will do is work to ensure any contracts with potential southern companies entering a P3 with the GNWT have a significant must use northerners clause.

If we don't entertain P3's be prepared for very likely significant cost increases.

Will you oppose the misuse of precarious and casual positions of unionized workers?

Yes, but only misuse.

Will you ensure the Union of Northern Workers is a full participant in the modernization of the Public Service Act?

Yes, when and where appropriate.

Eric Menicoche: 0

No response

Randy Sibbeston: 0

No response



Shane Thompson: 5 / 5

Will you oppose any cuts to the Public Service workforce resulting from austerity measures to fund infrastructure projects?

Yes I will. I did appose cuts in the last Assembly and I work to ensure the workers that were affected had support moving forward.

Will you oppose contracting out unionized work and fight to return services currently contracted out?

Yes I will oppose unionized work being contracted out. It does not make sense to me.

Will you oppose any further use of Public-Private Partnerships (P3s) that benefit out of territory businesses for GNWT projects? (for example: Stanton Territorial Hospital)

Yes. I believe contracts need to be awarded to Northern contractors for the economy to grow and flourish in the North. Northern contractors provide employment for Northerners and skills development. These contractors are invested not only in the local economy but in our communities as a whole, as many of the contractors are residents themselves. BIP needs to be addressed to level the playing field with southern companies.

Will you oppose the misuse of precarious and casual positions of unionized workers?

Yes. I believe positions need to be full time or term. This will ensure workers have the benefits while they are working for the GNWT

Will you ensure the Union of Northern Workers is a full participant in the modernization of the Public Service Act?

Yes. If this happens, I believe they should be part of the process to ensure we have a great Public Service Act.



NUNAKPUT

Alisa Blake: 5 / 5

Will you oppose any cuts to the Public Service workforce resulting from austerity measures to fund infrastructure projects?

YES

Will you oppose contracting out unionized work and fight to return services currently contracted out?

YES

Will you oppose any further use of Public-Private Partnerships (P3s) that benefit out of territory businesses for GNWT projects? (for example: Stanton Territorial Hospital)

YES

Will you oppose the misuse of precarious and casual positions of unionized workers?

YES

Will you ensure the Union of Northern Workers is a full participant in the modernization of the Public Service Act?

YES

Holly Campbell: 0

Declined to respond

Jackie Jacobson: 0 *

Thank you for the UNW Report Card Questionnaire but I would be complicit in contravening Sec. 105 of the NWT *Elections and Plebiscites Act* which states:

Prohibition of certain pledges

105. A candidate shall not sign a written document presented by way of demand or claim made on him or her if the document requires the candidate, if elected, (a) to follow a course of action that will prevent him or her from exercising freedom of action in the Legislative Assembly; or (b) to resign as a member if called on to do so.

Thank you again for raising these concerns of UNW membership.



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Herbert Nakimayak: 0

No response

Sheila Nasogaluak: 0

No response

Annie Steen: 0

Declined to respond



RANGE LAKE

Caroline Cochrane: 0 / 5 *

Will you oppose any cuts to the Public Service workforce resulting from austerity measures to fund infrastructure projects?

The GNWT needs to look at how it spends its money, People are our future and ensuring that their health, social welfare, infrastructure, environmental and education remains within the Public Service workforce is essential to a just society. We cannot have a government who collects taxes but spends all the money on one area. People are the backbone of the North and I will work hard to ensure that their needs are the utmost priority of any government.

Will you oppose contracting out unionized work and fight to return services currently contracted out?

Where ever possible we need to protect our unionized workers and we should not be contracting out services solely on the basis of financial savings. Any GNWT decision needs to be based on a comprehensive review of the pros and cons and preserving our northern workforce needs to be a priority in this review.

Will you oppose any further use of Public-Private Partnerships (P3s) that benefit out of territory businesses for GNWT projects? (for example: Stanton Territorial Hospital)

I believe each project must be judged on it's own merit, but as a general rule we should be seeking to utilize northern businesses and workers whenever possible. Projects such as the expansion of the Fibre Link where specialized skills/resources were required is an example of a successful partnership. Again, in any projects the GNWT should be looking to utilize northern workers, businesses and supplies whenever possible and negotiate this within any specialized services , and all, P3 partnerships.

Will you oppose the misuse of precarious and casual positions of unionized workers?

I fully support a northern workforce, and the role of the union in advocating and protecting workers rights to full time, permanent work with benefits. The GNWT needs to respect the union and grievance process and make sure there isn't a misapplication of the terms of negotiated contracts. However, we also need to be flexible and comprehensive in the negotiation process. Just as there are many reasons for people to work full time, there are many reasons why people want to work temporarily and we need to support all northern workers.

The abuse of positions, i.e. hiring people on short term practices to avoid paying benefits is unacceptable, however there are situations that warrant the need for temporary workers such as summer student positions, critical staffing needs for emergency services, and communities that favor off season work so they can still hunt and practice their cultural traditions. With the projected shortage in our labour force over the next 15 years, as well as attempting to meet the needs of all northern



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residents, we need to focus on full time permanent positions and still consider the use of casual workers who may not want full time work for reasons such as caring for their family, wanting to semi-retire, or wanting to pursue other passions such as the arts, but need a steady income.

There has to be a balance to meet the needs and best interests of all northern workers and projected need for workers in the next 15 years. The GNWT and the UNW need to work together in defining what that balance should be in the collective agreement.

Will you ensure the Union of Northern Workers is a full participant in the modernization of the *Public Service Act*?

Definitely, the public service workforce is a necessary partner in any talks of modernizing the Public Service Act. I have always promoted stakeholder involvement in decision making and the Union of Northern Workers participation in revising the legislation is critical.

Hughie Graham: 5 / 5

Will you oppose any cuts to the Public Service workforce resulting from austerity measures to fund infrastructure projects?

Yes. The GNWT needs to work in partnership with the UNW and Public Service workforce to be productive and not combative. We need to ensure that we continue to invest in our public service as well as infrastructure projects. Negotiating with the Federal Government can ease financial participation and contributions from GNWT on infrastructure projects.

Will you oppose contracting out unionized work and fight to return services currently contracted out?

Yes

Will you oppose any further use of Public-Private Partnerships (P3s) that benefit out of territory businesses for GNWT projects? (for example: Stanton Territorial Hospital)

Yes. The NWT had missed opportunities in the Stanton Hospital build. By allowing a fly in/ fly out workforce, Yellowknife only saw short term benefit from the hospital construction. Missed opportunities include turning 3 year tourists in to residents in Yellowknife. While the project did require specialized construction, there could have been more opportunity for Yellowknifers and Northerners to participate. While P3s are a way to finance large infrastructure projects, the GNWT should be negotiating with are Federal partners for more infrastructure contributions. It is difficult for a Territory of 44,000 people to shoulder these burdens

Will you oppose the misuse of precarious and casual positions of unionized workers?

Yes



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Will you ensure the Union of Northern Workers is a full participant in the modernization of the Public Service Act?

Yes. Any legislation that is modernized in NWT should have collaboration from all involved parties.



SAHTU

Paulie Chinna: 4 / 5 *

Will you oppose any cuts to the Public Service workforce resulting from austerity measures to fund infrastructure projects?

My position may not agree in cuts if public services. As government it is important to fund the need for infrastructure projects but not to eliminate job loss but to improvise on job creation.

Will you oppose contracting out unionized work and fight to return services currently contracted out?

Yes. The need for job creation will be a priority and keeping contracts supporting job creation will be encouraged.

Will you oppose any further use of Public-Private Partnerships (P3s) that benefit out of territory businesses for GNWT projects? (for example: Stanton Territorial Hospital)

Yes, The resources could be limited for infrastructure and if it is a last resort it maybe come an obligation to seek private partnerships.

Will you oppose the misuse of precarious and casual positions of unionized workers?

Yes. I would support the indeterminate employment in the result of casual workers as time, commitment and investment should be considered.

Will you ensure the Union of Northern Workers is a full participant in the modernization of the Public Service Act?

Yes

Daniel McNeely: 0

No response

Wilfred McNeely Jr: 0

No response

Caroline Yukon: 0

No response



THEBACHA

Don Jaque: 5 / 5

Will you oppose any cuts to the Public Service workforce resulting from austerity measures to fund infrastructure projects?

Yes. Better decision making and greater fiscal responsibility is required of the GNWT. The workers should not pay a price for the failings of government administrators and leaders.

Will you oppose contracting out unionized work and fight to return services currently contracted out?

Yes. Contracting out is not acceptable as an interim measure. Collective bargaining should be done in a fair and timely way.

Will you oppose any further use of Public-Private Partnerships (P3s) that benefit out of territory businesses for GNWT projects? (for example: Stanton Territorial Hospital)

Yes. The concept of P3 projects is that government cannot hold itself accountable in how it spends. Government should be able to manage its finances and hold itself accountable. The problem of too high costs for projects is a mess of its own making.

Will you oppose the misuse of precarious and casual positions of unionized workers?

Yes. Casual positions that avoid proper wages and benefits are unacceptable.

Will you ensure the Union of Northern Workers is a full participant in the modernization of the Public Service Act?

Yes. All residents of the NWT should participate fully in the process of modernizing all legislation.

Frieda Martselos: 0

No response

Louis Sebert: 4 / 5

Will you oppose any cuts to the Public Service workforce resulting from austerity measures to fund infrastructure projects?



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YES. I don't believe we need to cut positions to fund infrastructure. According to the Public Service Annual Report the total number of GNWT employees at December 31, 2015 was 5,223 and at March 31, 2019 was 5289.

Will you oppose contracting out unionized work and fight to return services currently contracted out?

YES. I am generally opposed to contracting out current positions but returning services currently contracted out may be impossible as contracts with private service providers should not be breached.

Will you oppose any further use of Public-Private Partnerships (P3s) that benefit out of territory businesses for GNWT projects? (for example: Stanton Territorial Hospital)

NO. In certain circumstances important projects such as hospitals may require P3 Partnerships.

Will you oppose the misuse of precarious and casual positions of unionized workers?

YES

Will you ensure the Union of Northern Workers is a full participant in the modernization of the Public Service Act?

YES



TU NEDHÉ-WIILIDEH

Paul Betsina: 0

No response

Nadine Delorme: 0

No response

Richard Edjericon: 0

No response

Lila Fraser-Erasmus: 0

Declined to respond

Steve Norn: 0 *

I am not able to respond to the questionnaire fully due to a very busy schedule and do not want to respond just yes/no without explanation. However, I am supportive of union workers. In our smaller communities, there are low employment rates and not many UNW members. This is something I would like to see change for the better. I support all my constituents whether they are UNW members or not.

YELLOWKNIFE CENTRE

Julie Green: 5 / 5

Will you oppose any cuts to the Public Service workforce resulting from austerity measures to fund infrastructure projects?

Yes to the degree that I can as one member of 19 in the Legislative Assembly. MLAs are not managers who implement the operations of the GNWT, but we must work as legislators to create the vision and laws that ensure workers rights are protected. I believe that the Public Service workforce is important to the economy of the NWT. Infrastructure projects are also important but government needs to find ways to fund them that does not threaten our existing workforce. I argued successfully for reinstatement and/or expansion of services in the Public Guardian and Rental Offices.

Will you oppose contracting out unionized work and fight to return services currently contracted out?

Yes to the degree that I can as one member of 19 in the Legislative Assembly. I come from a union family and when I worked for the CBC I was a union member. I know the value of unionized jobs. An analysis of what services are currently contracted out that were unionized jobs in the past would need to be undertaken in order for me to be able to adequately support the second part of your question.

Will you oppose any further use of Public-Private Partnerships (P3s) that benefit out of territory businesses for GNWT projects? (for example: Stanton Territorial Hospital)

Yes to the degree that I can in my time as one member of 19 in the Legislative Assembly. We are not the managers who implement the operations of the GNWT, but we must work as legislators to create the vision and laws that ensure that GNWT projects should provide the most benefit and jobs to the people and businesses of the NWT.

Will you oppose the misuse of precarious and casual positions of unionized workers?

Yes to the degree that I can as one member of 19 in the Legislative Assembly. MLAs are not managers who implement the operations of the GNWT, but we must work as legislators to create the vision and laws that ensure workers rights are protected.

Will you ensure the Union of Northern Workers is a full participant in the modernization of the Public Service Act?

Yes to the degree that I can as one member of 19 in the Legislative Assembly. All stakeholders should be involved in discussions that may lead to the modernization of the Public Service Act.



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Arlene Hache: 5 / 5

Will you oppose any cuts to the Public Service workforce resulting from austerity measures to fund infrastructure projects?

YES

Will you oppose contracting out unionized work and fight to return services currently contracted out?

YES

Will you oppose any further use of Public-Private Partnerships (P3s) that benefit out of territory businesses for GNWT projects? (for example: Stanton Territorial Hospital)

YES

Will you oppose the misuse of precarious and casual positions of unionized workers?

YES

Will you ensure the Union of Northern Workers is a full participant in the modernization of the Public Service Act?

YES

Thom Jarvis: 5 / 5

Will you oppose any cuts to the Public Service workforce resulting from austerity measures to fund infrastructure projects?

Yes. The employer must adhere to the provisions of the Collective Agreement and ensure job security for all public servants, union and non-union.

Will you oppose contracting out unionized work and fight to return services currently contracted out?

Yes. The employer must adhere to the provisions of the Collective Agreement and ensure job security for all public servants, union and non-union.

Will you oppose any further use of Public-Private Partnerships (P3s) that benefit out of territory businesses for GNWT projects? (for example: Stanton Territorial Hospital)

Yes. The employer must adhere to the provisions of the Collective Agreement, and utilize unionized labour as their first choice, but if there are capacity issues then a business case must be made so that capital projects that benefit all territorial residents can proceed.



Will you oppose the misuse of precarious and casual positions of unionized workers?

Yes. The employer must adhere to the provisions of the Collective Agreement pertaining to casual positions and not abuse or misuse unionized labour force provisions.

Will you ensure the Union of Northern Workers is a full participant in the modernization of the Public Service?

Yes. The Public Service Act was amended in 1996, and it is time for another review with the intent of modernizing it like most pieces of legislation from time-to-time. The 18th Legislative Assembly committed to the principle of transparency and public engagement which are two principles that I subscribe to. All residents, including UNW members, non-union employees and the general public ought to be provided an opportunity to be participants.

Niels Konge: 0 *

Thank you for the opportunity to explain why I chose to not respond to your questions.

The union was very clear that any question that had a no response would result in a failing grade. These were the rules of engagement if you will.

When I read your questions, it was very clear to me that I could not in good faith reply Yes to all of them. So, I would automatically fail. In order to succeed within the rules that you set out I would have to either not be truthful, or would ensure that I was unable in the future to look at every proposal and decide if it was the best for YK Centre and the NWT as a whole. I am unwilling before even being elected to promise anyone, including the union, that I will not look at the whole picture and make informed decisions.

P3 arrangement may in the union's point of view be a bad thing, however the new road to Whati is a P3, that has indigenous buy in, and from my knowledge of the project will have positive impacts on the residents that the road will serve. It may also in the future result in a new mine, which would have territorial benefits.

So, one No is equal to a fail, there is therefore absolutely no point in engaging in anything where you know before you start that you will fail.

If the union would like to work towards ensuring that citizens of the NWT have the best possible opportunities then I would be happy to work together. Our way or the highway attitude is not beneficial to move anything forward in a productive way.

YELLOWKNIFE NORTH

Rylund Johnson: 3 / 5 *

Will you oppose any cuts to the Public Service workforce resulting from austerity measures to fund infrastructure projects?

Yes.

Will you oppose contracting out unionized work and fight to return services currently contracted out?

I don't believe in putting unionized workers currently in public service out-of-work through contracting. However, I think there's a healthy balance to be struck. Contracting is a valuable tool for any government as it can bring experience, expertise, and outside perspective that could be instrumental in helping the GNWT achieve the kind of change I believe it needs to deliver better public services. I also believe that we need to be realistic about the fact the territorial government is one of the main customers for private businesses here. I don't believe it's desirable for us to forget about the need for private business, and the role the public sector can play in fostering a more diverse economy through contracting.

Will you oppose any further use of Public-Private Partnerships (P3s) that benefit out of territory businesses for GNWT projects? (for example: Stanton Territorial Hospital)

While it's clear that the way the GNWT has used P3 contracts must be revisited, I am not in favour of entirely eliminating a contracting structure as a matter of course. There are risks, as there are with any big project, but it's not productive to eliminate a structure entirely. And as far as not contracting outside-NWT expertise, I also can't agree to this. We are a small jurisdiction with the same kinds of needs as a big one. We of course must provide incentives and priority to local businesses, but if the expertise and value-for-money isn't available locally, it's not unreasonable that we would need to look beyond our boundaries to best serve our constituents.

Will you oppose the misuse of precarious and casual positions of unionized workers?

Yes. I am opposed to all forms of misuse.

Will you ensure the Union of Northern Workers is a full participant in the modernization of the Public Service Act?

Yes. While we can't "ensure" anything as individual candidates, there is no possible way we could have a productive and meaningful discussion about the *Public Service Act* without the UNW at the table. With that in mind, I commit to pushing this need in the legislature if elected October 1.

Jan Vallillee: 4 / 5

Will you oppose any cuts to the Public Service workforce resulting from austerity measures to fund infrastructure projects?

YES

Will you oppose contracting out unionized work and fight to return services currently contracted out?

NO, patient safety is at risk if this happens. We do not have enough healthcare staff so need to contract out these services. If we don't we will lose even more nursing staff, incur even more excessive overtime and burnout, resulting in sick and stress leave. This creates a toxic vicious circle. When staff are exhausted, steps can get missed and people could die. **NO**, if casuals were hired for a short term project, but the project wasn't completed in time and an additional short term period was required to complete said project. **NO**, if HR doesn't approve additional permanent positions that are clearly needed that would prevent having to use short term positions. **YES**, if this is meant to prevent having to go through the Human Resources process.

Will you oppose any further use of Public-Private Partnerships (P3s) that benefit out of territory businesses for GNWT projects? (for example: Stanton Territorial Hospital)

YES, unless critical infrastructure is required (say a hospital in Fort Simpson burns down) and the government just doesn't have the funding for a project of this size. They are dangerously close to their debt limit.

Will you oppose the misuse of precarious and casual positions of unionized workers?

YES, unless resident safety is involved (healthcare/corrections) or a 6 month project ends up taking 8 months (unforeseeable). I agree staff need some form of security.

Will you ensure the Union of Northern Workers is a full participant in the modernization of the Public Service Act?

YES (partial), but without a more specific definition of full it's difficult to address the question directly and give it a full YES.

But what is important, is that the UNW, the NWTTA, and the employees, both unionized and excluded, have a voice in the discussions. It is equally important that all parties have the ability to participate in future discussions regarding any amendments to the Act. Both sides need to allow for respectful discussion and feedback and be respectful to opinions from all parties. Working together builds better legislation. If this is the intent of the question, then YES.

Cory Vanthuyne: 0

No response



YELLOWKNIFE SOUTH

Gaeleen MacPherson: 5 / 5

Will you oppose any cuts to the Public Service workforce resulting from austerity measures to fund infrastructure projects?

Yes

Will you oppose contracting out unionized work and fight to return services currently contracted out?

Yes

Will you oppose any further use of Public-Private Partnerships (P3s) that benefit out of territory businesses for GNWT projects? (for example: Stanton Territorial Hospital)

Yes

Will you oppose the misuse of precarious and casual positions of unionized workers?

Yes

Will you ensure the Union of Northern Workers is a full participant in the modernization of the Public Service Act?

Yes

Caroline Wawzonek: 2 / 5 *

Will you oppose any cuts to the Public Service workforce resulting from austerity measures to fund infrastructure projects?

If faced with a proposal to cut essential programs or services solely in order to fund physical infrastructure, then I agree we must seek better budgeting or financing tools. I believe the long-term prosperity of the NWT, and the ongoing financial ability to maintain the workforce at its current size and with as generous a compensation package as possible, will require significant infrastructure investment to support economic growth and that will need to figure prominently in budget planning.

Will you oppose contracting out unionized work and fight to return services currently contracted out?

I would oppose any process that removes jobs from unionized labor simply for the sake of removing the jobs from a unionized workplace or as a cost-saving measure. In addition, I believe the GNWT should honour its agreements and therefore should the GNWT be found to be acting outside of its agreement with the UNW, I will support action to correct this.



Will you oppose any further use of Public-Private Partnerships (P3s) that benefit out of territory businesses for GNWT projects? (for example: Stanton Territorial Hospital)

No: It is impossible to know what kinds of partnerships may become available for future projects. For example, I believe the GNWT should seek increased partnerships with Indigenous development corporations. Such partnerships could very likely help us move forward with major infrastructure, particularly at the community-level, which could impact both the cost of doing business (and therefore the resultant cost of goods and services) as well as on the cost of living for residents. I believe we should retain the flexibility to find the best solutions.

Will you oppose the misuse of precarious and casual positions of unionized workers?

Yes: I oppose “misuse” of casual positions in place of planning or budgeting for medium- and long-term needs of the public service. I am not opposed to retaining human resource flexibility as agreed to within the collective agreement.

Will you ensure the Union of Northern Workers is a full participant in the modernization of the Public Service Act?

Yes: the UNW is clearly a major stakeholder impacted by the *Public Service Act* that I expect should be engaged during the review of the Act. I would like to see a renewed relationship between the GNWT and the UNW and hope that