

NWT Power Corporation;

Being involved in the union gives individuals a right to represent not only themselves but all other workers by working together to improve their work lives through collective bargaining.

Over the years, the union has collectively met with the employer to negotiate issues that affect our jobs and livelihood. These include wages, benefits, working conditions, holidays, and an assortment of other issues that our union bargaining teams have agreed to through a process that involves proposals being submitted by union members.

Over many years of negotiations, the union has fought very hard to secure an agreement that has greatly increased members' benefits over the years. These benefits were not given by the employer without a struggle. In the past, many members have stood up for an agreement that would benefit all members involved and that is how we arrived with the collective agreement we have today. This negotiating took decades to get to this point.

Our negotiation team is doing what's in the best interests for all members today so our future members can continue with the benefits we have collectively negotiated in the past.

It's hard to understand how the employer cannot offer their employees the yearly CPI inflation rates over the last 5 years. Basically, the employer has effectively given a yearly decrease to employees by not matching this rate. CPI rate from 2015-2018 is approximately 6.43%

We are all supporting our negotiating team with strong unwavering support.

Norm McBride

Local 16

Member 5116