

To: The Employer of the NWT Power Corporation (GNWT)

February 11, 2019

Further to our conversation this morning, this will serve confirmation that the Union team is prepared on a without prejudice basis to return to mediation at any time under the following conditions.

To ensure that all public sector employees receive the same terms and conditions:

1. Agree to the same provisions that GNWT employees will receive on Domestic Violence
2. Agree to the same provisions that GNWT employees will receive on Maternity and Parental Leave
3. Agree to the same provisions that GNWT employees will receive on Mental Health
4. Agree to the same wages imposed through GNWT/UNW mediation

AND:

5. In the event the parties are unable to reach an agreement on all other outstanding proposals, to refer any remaining items (with the exception of those listed above) to Mediator Mitchnick for a binding recommendation, the same process agreed to by the GNWT and the UNW.

Let's put these labour disputes behind us, so that we can all return to stable, vibrant, secure, communities, businesses, and families.

Sincerely,

Todd Parsons
President UNW

cc: NWT Power Corporation Board of Directors:

Paul Guy, GNWT Deputy Minister of Infrastructure

Mike Aumond, GNWT Secretary to Cabinet

Martin Goldney, GNWT Deputy Minister of Justice

Sylvia Haener, GNWT Deputy Minister of Education, Culture & Employment

Willard Hagen, GNWT Deputy Minister of Lands

David Stewart, GNWT Deputy Minister of Finance

