



Communication to NTPC Members Identified as “On Rotation” in the Event of a Strike

If you have been deemed an Essential Employee and have received a letter you must report to work **as scheduled**.

“As scheduled” must reflect the hours agreed upon by both the Union and the Employer in the Essential Service Agreement which is publicly available to all on the Northern Worker Unions website on the following link:

http://www.unw.ca/sites/default/files/2019.01_ntpc_esa_signed.pdf

If you believe the schedule you have been given in the event of a strike is not consistent with the Essential Services Agreement (ESA), please **consult your Union immediately** for clarification.

This is particularly important for employees where limited staffing has been agreed in the event of a job action and **more the one employee** will be rotating in **one position**.

The employer can only schedule the agree upon number of people in a position for a shift and cannot ask you to be otherwise on stand-by or “on shift” unless the Essential Services Agreement has a person on shift and another on standby.

Emergency vs Essential

If you were issued a letter for “Emergency” and not Essential, do not report to work unless called in. You are encouraged to participate in strike activity during all other hours and are legally free to do so.

If there is more than one person in the position who is deemed “Emergency”, the Employer must create an “on call” schedule if they want to have someone “ready and able to work”. If you are unsure of whether you should report to work, contact the Union: your strike captain, Local president, or contact listed below.

We understand this can be very complicated and stressful especially with this type of uncertainty.

If you have any questions or concerns about the work you are scheduled to do or asked to complete in the event of a strike, please contact your Union:

Anne Marie Thistle, Director Membership Services	thistla@unw.ca .
Local 22 President Mitchell Touesnard	local22@unw.ca
Local 16 President Bryan Brazeau	local16@unw.ca
Local 19 President Jacob Pokiak	local19@unw.ca