



TO: All Local 3050 Members
RE: UNW to file grievances with DDM

The UNW cares deeply about the health and safety of all workers, their families, and their communities. While your Union understands that keeping workers and communities safe from COVID-19 may require changes to workplaces, DDM management has not worked collaboratively with your Union to achieve mutually acceptable solutions to the issues and uncertainty workers are experiencing.

In light of the recent decision by DDM to suspend operations and put workers on leave without pay, your Local executive has made the decision to file grievances with the employer with regard to:

- the method of layoff for Ekati workers,
- forced payouts of vacation leave, and
- access to personal leave.

The UNW President and Local 3050 were not consulted about these decisions.

With regard to the 3x3 rotation the employer plans to implement, the Union is doing further investigations.

DDM has stated that the Collective Agreement does not contemplate the exceptional circumstances caused by the COVID-19 outbreak. The UNW strongly disagrees – there is no reason that the Collective Agreement cannot be relied upon during the current situation. The employer must uphold the commitments it made to members in the negotiated Agreement.

Your Union will help you fight to get the fair treatment you deserve and to hold your employer accountable for the decisions they make during a crisis.

If DDM management sincerely wishes to collaborate with the Union, we are always open to meaningful communication. However, we will not be dictated to, nor misrepresented.

If members have any questions or concerns, please contact Local 3050 executive members or your UNW service officer.

In solidarity,

Ivan Landry, Local 3050 President
Todd Parsons, UNW President