



To: All Local 3050 members

Re: Progress on Issues with DDM's COVID-19 Response

The UNW has been working with the Employer over the last week and were able to reach the following three resolutions:

1. 3x3 Rotation

A new overtime averaging permit was signed by the parties this week enabling a move to a 3x3 rotation from April 14th to July 28th in an effort to support the employees' and the public's health and safety by minimizing the travel of employees to and from the mine site.

2. Access to Personal Leave

The Employer has pledged to assess the use of personal leave on a case by case basis. This is in line with the collective agreement.

3. Forced Vacation Leave Payout

The Employer has committed to contact ALL union employees **by this Friday, April 3**, via phone to provide a one-time choice to opt out of the vacation leave payout. Please make yourself available.

Outstanding Issue:

There is one outstanding issue: **layoff and severance for Ekati workers**. The UNW will use the grievance process in the collective agreement and will advance the matter quickly as a priority for the members.

In Solidarity,

Todd Parsons, UNW President
Ivan Landry, Local 3050 President