



July 24, 2020

TO: All Local 3050 Members

RE: Extension of Temporary Layoff Period

The following is intended to help provide some clarification and information regarding the Employer's recent extension to the temporary layoffs:

The Union's primary objective is to protect employment, even if it means not challenging the Employment Standards Office's decision to grant the Employer's request to extend the temporary layoffs; if the Employer had not requested and been granted permission to extend the layoffs until the 4th quarter, then – as per section 43 of the *Employment Standards Act* – the layoffs would become permanent.

Due to the ongoing CCAA & court proceedings, if the layoffs were deemed permanent at this time, it is highly unlikely that anyone would receive severance. The courts have also declared that no arbitrations can proceed while the Employer is in the CCAA & court processes.

The grievance filed by the Union (Re: Layoff and Suspension of Operations) pertains to the choice offered to employees to either receive severance, or to retain recall rights. It is available on the UNW Website: www.unw.ca/issues-and-updates

At the Town Hall on June 26th, the Employer advised employees of the anticipated return to work in the 4th quarter. Additionally, the benefits provider (Manulife) has extended benefits coverage to September 29th, 2020.

If you have any questions or concerns, you can contact your Local 3050 Executive or RVP.

In Solidarity,

Ivan Landry
Local 3050 President
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