



Communiqué

BARGAINING UPDATE

To: All PSAC/UNW Members at NTPC

November 16, 2018

Dear UNW Members:

On Thursday, November 15, 2018 mediation between the UNW and NTPC was brought to a close see below for details.

The PSAC/UNW AND NTPC hereby agree:

To refrain from any new communications, from November 14, 2018 onwards by any means with NTPC employees, the media or any other person regarding their negotiations other than the following statement or something essentially similar:

"The parties have agreed to a communications embargo and are currently negotiating with a view to concluding a tentative agreement as quickly as possible".

Either party remains free to end such an embargo provided they give the other party 48 hours written notice of their intention to do so.

After 48 hours has expired, either party can issue any communications.

Mediator Mort Mitchnik provided the below comments:

In light of the gap that currently exists between the parties, I am bringing the current mediation session to a close.

Having regard to section 41.1 (2) (b) of the Public Service Act, I can further advise that I am not in a position to make a recommendation for settlement at this time.

I remain available to further assist the parties as requested.