



Bargaining Update

To UNW members who are GNWT employees

Sept. 30, 2016 - The UNW Bargaining Team will be consulting with members across the territory during the next two months, following another futile negotiating session with negotiators for the Government of the Northwest Territories.

“We are very disappointed that the government bargaining team has not come to the table prepared to engage in meaningful negotiations about issues important to our members,” said Todd Parsons, President of the UNW.

After four separate bargaining sessions, the two bargaining teams have reached tentative agreement on very few articles, other than housekeeping items.

The Employer has disregarded Union proposals to address serious workplace issues, such as:

- Work-life balance
- Mental health in the workplace
- Misuse of term employment
- A clear, transparent process for voluntary departures before layoff notices are issued if downsizing of the workforce is to take place
- A prohibition on supervisors from entering data into the e-performance system on behalf of an employee
- Bargaining unit representation for College Educators on their Professional Development Committees and a rebalancing of short-term and long-term training funds
- Fair wage increases for all members

“The Employer has rejected our efforts to improve any wages or allowances that would allow families to keep pace with the rising cost of living in the Northwest Territories,” Parsons said.

“This is unacceptable. The public service should be more important than roads and bridges.”