



May 15, 2018

## Communiqué

**To: All UNW/PSAC Local 3050 Members**

**Working at Dominion Diamond Mines**

### **Employer threatens Lay-Offs**

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Late last week the Union of Northern Workers was informed by the employer of their intent to lay-off 150 entry level workers who are members of the Union.

The employer's intent is to replace these positions with contracted workers by October 1, 2018 as a cost cutting mechanism to increase profitability for the private owner.

The UNW/PSAC will be taking swift action by filing grievances, and unfair labour practices complaints with the Canada Industrial Relations Board, as well as looking at several other options.

We are asking our members at this time to get involved and to let your voices be heard. Attend a town hall meeting, ask the employer the hard questions, talk to your MLA about the impact on Socio- Economic Agreements, and address the lack of commitment to the Impact and Benefit Agreements with local Indigenous organizations.

For more information talk to your Local President.

Please stay tuned for further communications from your Union.

In Solidarity,

Todd Parsons, UNW President

Ian Kelly, Local 3050 President