

UNW

Action Update



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President's Message

Message from the President

The UNW works hard every day for the members! It is important to celebrate our victories and share some of them with you.

The UNW recently won an arbitration with the GNWT after an employee was refused eligibility for the Ultimate Removal Benefit for a decade of continuous service. (You can read the decision [here](#).)

The GNWT is still pushing for road and infrastructure investment over fair compensation for public service workers. Some argue that the public service can afford to make sacrifices as the GNWT and federal government collaborate to boost the economy by building roads. The UNW believes we can do **both**, so we are calling on the government to **compromise** with us to reach a fair agreement. I recently discussed this in a [Labour Views column](#).

Finally, the UNW unveiled the name of our new building last month - the North Star Building. For the Union of Northern Workers, the North Star is its vision of service to members, and to society, through the application of fairness, equity, respect and justice for all. We hope in the days to come that when people look to our new building they see a place of hope and courage.

Until next time. Yours In Solidarity.

Todd Parsons



November 22, 2016

[President's Message](#)

[UNW News](#)

[PSAC News](#)

[Training and Events](#)

[Grievance education](#)

[In the Community](#)

"The Mission of the Union of Northern Workers is to inspire, engage and empower workers and community through quality education, effective representation, model public service and political action."

[UNW Members Discounts](#)

UNW News

[Open house for North Star Building](#)

**Mark's Work
Warehouse**

Clothes That Work.



The Union of Northern Workers and friends marked a major turning point in the organization's history with the official opening of the North Star Building. UNW members, Executive leaders, dignitaries from the community and residents visited our building on Oct. 28 for the ceremony. Check out some of the photos from the event [here](#).

Communicating with Members

We want to hear from you!

You want to hear from us!

If you think your contact information may not be up to date, contact the Membership Secretary.

We especially want your personal email address.

Do you have a union bulletin board at your work site? Make sure your work site fax number is sent to our Communications Department!

For more information on union communications, please [click here](#).

Upcoming Local AGM dates

It is that time of season again for Local annual general meetings and elections. Please see all dates at the [Events section](#) and watch for updates from Executive elections at your [Local page](#).

Your participation is critical and we ask you to attend, ask questions and provide feedback!

Bargaining Highlights

GNWT

Your bargaining team asks GNWT members to attend meetings, ask questions, and provide feedback.

We sent a [mail out](#) to all GNWT members regarding collective bargaining. We ask that feedback is returned to the UNW headquarters by Wednesday, Nov. 30, 2016. Please watch in the coming days for more information on our website where we will answer some of the questions that have come from members during this process.

NTPC

The Union of Northern Workers and the NTPC will resume collective bargaining negotiations with the employer from Jan 8 to 12 2017.

Dominion Diamond Corporation

The UNW and the employer will continue negotiations in the new year. Please see the [Nov. 4 Bargaining Communiqué](#).

Please stay tuned to the Bargaining Updates section of the website for regular updates on bargaining with the [GNWT](#), [Dominion Diamond Corporation](#), and [Northwest Territories Power Corporation](#).

Welcome Sandro!

The UNW welcomes Sandro Giammaria into the new position of Adjudication Officer. We are very excited about the fresh possibilities that Sandro and this new position can bring to the organization and the members.

PSAC News

PM Trudeau Letter Campaign

The Public Service Alliance launched a letter campaign to Prime Minister Justin Trudeau recently asking him to follow through on last year's election promises. Many workers have gone without pay or are battling for fair compensation. Please see the link to the campaign [here](#).

PSAC North Triennial Convention

The PSAC North Regional Triennial Convention will be held at the Explorer Hotel in Yellowknife from June 16, 2017 at 9 a.m. to June 18, 2017 at 5 pm. The deadline to register as a delegate is December 15, 2016. For more information, please consult the [convention webpage](#).

TPP Webinar

The Public Service Alliance of Canada North will be hosting a Webinar to explain the impact of the Trans-Pacific Partnership and how corporations are being prioritized over people. The event will feature Brenda Sayers, BC First Nations Leader and Anti-TPP campaigner. To register, please visit the [PSAC events page](#).

PSAC North Regional Council Committee AGMs

PSAC North Regional committee meetings are coming up in November and December. Check out the [PSAC North calendar](#) for continued updates.

Training and Events

Training Calendar

Union members are asked to take note of the following educational training dates this fall. To register, or for more information, please contact Kadee St. Croix, Service Administration Assistant at stcroix@unw.ca or the Service Officer providing the training.

Please keep an eye on [upcoming dates](#) announced on the website for major events coming up!

Talking Union Basics

A "Talking Union Basics" training event will take place in Fort Smith from Nov. 26 at 8:30 am to Nov 27 at 5 p.m. Please see [the website](#) for further details.

Beaufort Delta-Sahtu Regional Meeting

The Beaufort Delta-Sahtu Regional Meeting will take place on Monday, Nov. 28 at 8 p.m. The event will be held in the Permafrost Room at the Mackenzie Hotel. For call-in information and the event poster, please click [here](#). President Todd Parsons will be in attendance.

Grievances and Casual Employees

The Union is currently investigating grievances that affect Casual employees. If you are a Casual employee and one of the below categories fits your circumstances please contact the UNW at thistla@unw.ca

- 1) Hired as a Casual for more than 4 months
- 2) Had your Casual contract extended
- 3) Been hired repeatedly as a Casual into the same position
- 4) Hired as a Casual to perform the same job (duties) as you do in your other position
- 5) Working multiple Casual contracts within the same Authority
- 6) Working as a Casual within the same facility as another position

You may be entitled to Overtime!

In the Community

United Way NWT continues campaign

The annual GNWT Workplace Campaign for the United Way NWT enters its final week and will be finished Nov. 25.

This Workplace Campaign makes it easy for members to help non-profit organizations in our communities through payroll deductions.

The UNW has been a proud partner in the founding of the United Way NWT and encourages members to help those who need it most!

See full details [here](#).

Yellowknife welcomes Syrian refugees

A welcoming party for Syrian families coming to Yellowknife will be held at the Northern United Place, Dec. 3. Please visit [our website](#) for a poster with more information.

AGM to be held for Canadian Hard of Hearing Association

The annual general meeting for the Canadian Hard of Hearing Association - Yellowknife Branch will be held at the Baker Community Centre on December 1, 2016 at 7:00 PM. Please see full details [here](#).

Contact Us

Suite 400 - 4910, 53rd Street
Yellowknife, NT X1A 1V2
UNW.CA

Toll free: 1-877-906-4447
Ph: 867-873-5668
Fax: 867-920-4448

