

How can I get involved with the UNW Mentorship program?

Contact the UNW 1st Vice President!

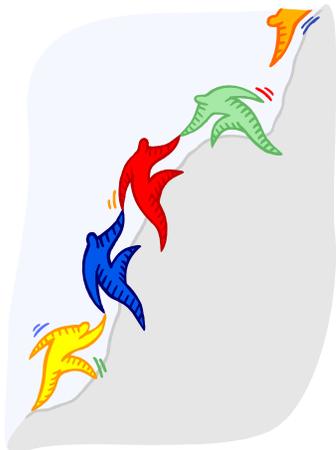
Email: thunstg@unw.ca

Telephone: 867-873-5668 ext. 234

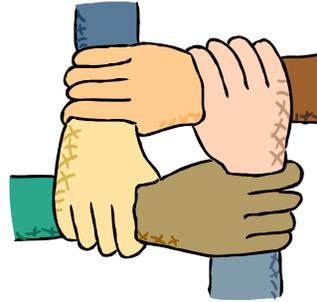
Toll Free: 1-877-906-4447

Address:

Suite 400, 4910 – 53rd Street
Yellowknife, NT X1A 1V2



www.unw.ca



How can I find out more about Union education?

The UNW offers 7 courses:

Module 1: The UNW, Your Union

Module 2: Handling Workplace Harassment

Module 3: Understanding your Collective Agreement

Module 4: UNW Shop Steward Course

Module 5: Local Executive Training Program

Module 6: Occupational Health & Safety

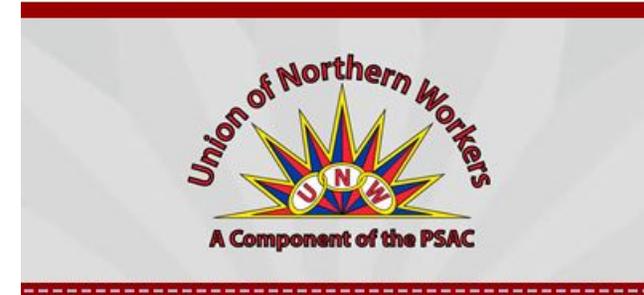
Module 7: Labour Ware Training

Please contact the Service Department at stcroik@unw.ca for scheduling and more information.

PSAC North also offers training. Visit their website for more information:

www.pnacnorth.com

Canadian Labour Congress is a great resource for training opportunities and labour school: www.canadianlabour.ca



Mentorship Program for Local Officers (LOs)

Updated June 2016

Union of Northern Workers
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The Union of Northern Workers

(UNW) is committed to Building at the Base and this includes supporting Local Officers, with the goal that Locals are able to function at a higher level. The UNW provides advanced training which will include hands-on experience with the guidance of UNW staff and employees. Mentoring will be the main focus, enabling Local Officers to represent their members effectively.



Eligibility

All Local Officers are eligible to request mentorship, they must be elected through their local at a meeting, and the minutes are forwarded to HQ to proceed with scheduling. They must have already taken the UNW TUB, PSAC Shop Steward and Grievance Handling courses.

Each Local is entitled to three months of training per three-year cycle. These three months are split into training sessions of four weeks duration. This enables each local to have up to three individuals take part in the Mentorship Program each cycle.

The Mentorship Program

- Main contact is thunstg@unw.ca
- For scheduling and follow up, contact the Service Administrative Assistant at stcroik@unw.ca
- Four weeks of training will be provided “in house” at either UNW Headquarters, and/or at one of the regional offices. There will be a checklist training plan, and participants will work with UNW employees. Most of this time will be spent with UNW Service Officers.
- Participants will learn to handle 1st level grievances, investigative duties and representation.
- Participants will sign a commitment contract in regards their representation role and responsibilities following the completion of the program.
- Participants may also be assigned to work on other Locals or issues.
- Participants will continue to receive support and assistance from the Service Officers during the program and after completion.
- There is no expectation of overtime.
- Travel may be required.
- If any political issues arise, they must be dealt with through the normal organizational channels at the UNW.

Expectations of the Local Officer

- **Prerequisites:** Introduction to unionism (TUB), Shop Steward and Grievance Handling training along with at least one year serving as a Local Executive Officer.
- **Commitment** to the UNW, to the program and a keen interest in learning.
- **Commitment and availability** to UNW for the entire four weeks set for the mentorship program. This includes not scheduling vacations or taking extended time off during the four-week mentorship.

After the mentorship, the Local Officers return to their Local and are expected to:

- take on the responsibility of a representation role, including filing 1st level grievances, investigative duties, and representation within their own Local;
- pass on experiences that were learned to other Union members;
- continue Building at the Base by mentoring Shop Stewards for their own and other Locals;
- actively encourage others to participate in the Mentorship Program.

