



February 6th, 2019

Paul Grant
Interim President and CEO
NWT Power Corporation
#4 Capital Drive
Hay River, NWT X0E 1G2

Dear Mr. Grant:

RE: CONTINUATION OF BENEFITS

Further to the discussions between the parties' representatives during the negotiations for the renewal of the collective agreement, this letter serves as notice that the Union of Northern Workers will pay for the benefits premiums for members of the Union of Northern Workers bargaining unit who exercise their right to strike.

Upon receipt of an invoice from the Northwest Territories Power Corporation itemizing actual costs, including type of benefits, premium amounts and number of striking employees eligible for each level of benefits coverage, the Union of Northern Workers will forward the required amount by cheque. We require that you pro-rate monthly premiums to a daily amount and indicate on the invoice which day(s) of strike activity are covered by the invoice.

The invoice should be directed to the Director Finance and Administration, UNW.

Contact information;
Suite 400 4910 53rd Street
Yellowknife, NT X1A 1V2
E-Mail: baileyk@unw.ca
Phone: 867-873-5668 ext 227

Sincerely,

Anne Marie Thistle
Director Membership Services, UNW

c.c. Todd Parsons, President, UNW
Krista Devine, Director, Collective Bargaining Branch, PSAC
Erna Post, Negotiator, PSAC
Erin Dean, Manager Human Resources, NTPC.