

UNW Action Update



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Nov 19, 2018



UNW Orange Strong Contest!

The **ORANGE RUSH** is gearing up!

So we are going to have some fun and promote **Orange Rush Fridays!** Wear your **#UNWOrangeStrong** material or the colour **orange**, in support of **your** bargaining team for casual Friday's.

Send us a photo by email to unworangestrong@unw.ca by 2:00 pm on Fridays to have your name entered in a random weekly draw for a chance to win a gift certificate from a local business who supports UNW workers.

Also don't forget to post and share your photos and tag us on one of your social media platforms with the following hashtags;

#MYUNW #UNWORANGESTRONG #UNWSOLIDARITY

What Members are Saying?

I have spent a considerable amount of time reviewing my finances, and the difference between my cost of living (Yellowknife) increase over the last three years and the GNWT offered pay increase equals a net loss of \$9,367. Put another way, I have had \$3,122 less purchasing power, year after year, than I did three years ago. I am working more hours and delivering results, but in the end, I am suffering a huge net loss.

"The Mission of the Union of Northern Workers is to inspire, engage and empower workers and community through quality education, effective representation, model public service and political action."



At the same time, politicians have given themselves "tied to cost of living" salary increases. They spend on infrastructure beyond reason so that a few big-business friends, or "down south" businesses, can roll in hundreds of millions of dollars.

Every Christmas season, NWT businesses plead with me to purchase local. Why do I not hear them pleading with the politicians to give UNW members equitable pay increases?

It's time for UNW members to send a clear message:

- Prepare for a strike by buying only the absolute essentials this Christmas season.
- Purchase only at NWT businesses that clearly and publicly support UNW members.

Signed
UNW Member

Named withheld by request, for fear of retaliation on member and their family.

STRIKE TRAINING DATES AND LOCATIONS

Strike Training Dates and Locations



Strike training is for all members not just Strike Captains!

Yellowknife

Nov 23, 9:00 a.m. – 12:00 p.m. or 1:30 p.m. to 4:30 p.m.

Nov 24, 9:00 a.m. – 12:00 p.m. or 1:30 pm to 4:30 p.m.

Location: Training Room, North Star Building (4910-53rd St)

Deadline to apply: Nov 19, 2018

Norman Wells

Nov 23, 5:30 p.m.

Nov 24, 9:00 a.m.

Location: Heritage Inn

Deadline to apply: Nov 20, 2018

Inuvik

Nov 30, 5:30 p.m.

Dec 1, 9:00 a.m.

Location: Mackenzie Hotel, 185 Mackenzie Rd

Deadline to apply: Nov 26, 2018

Fort Simpson

Dec 7, 5:30 p.m.

Location: Nahanni Inn

Deadline to apply: Dec 5

Complete list of dates and details can be found on our website at

<http://www.unw.ca/calendar>

NWT Power Corporation Mediation!



Communiqué



BARGAINING UPDATE

To: All PSAC/UNW Members at NTPC

November 16, 2018

Dear UNW Members:

On Thursday, November 15, 2018 mediation between the UNW and NTPC was brought to a close see below for details.

The PSAC/UNW AND NTPC hereby agree:

To refrain from any new communications, from November 14, 2018 onwards by any means with NTPC employees, the media or any other person regarding their negotiations other than the following statement or something essentially similar:

"The parties have agreed to a communications embargo and are currently negotiating with a view to concluding a tentative agreement as quickly as possible".

Either party remains free to end such an embargo provided they give the other party 48 hours written notice of their intention to do so.

After 48 hours has expired, either party can issue any communications.

Mediator Mort Mitchnik provided the below comments:

In light of the gap that currently exists between the parties, I am bringing the current mediation session to a close.

Having regard to section 41.1 (2) (b) of the Public Service Act, I can further advise that I am not in a position to make a recommendation for settlement at this time.

I remain available to further assist the parties as requested.

For up-to-date information on NTPC Bargaining visit our website at www.unw.ca/ntpc

In Solidarity,
YOUR BARGAINING TEAM
Gayla Thunstrom - UNW First Vice-President
Trudy Nelner
Mitchell Touesnard
Leslie Watsyk
Erna Post, PSAC Negotiator

Questions regarding GNWT Mediation?

All bargaining information is available [online](#)

For specific details, click the links below to view the item;

[Potential Strike Q&A's \(updated Nov 18\)](#)

[Major Outstanding Issues and Proposals](#)

[Letter to MLA's.](#)

[Job Action General Information.](#)

Your bargaining team:

Josee-Anne Thibault	thibauj@unw.ca
Marie Buchanan	mariebarg@unw.ca
Melvin Larocque	larocqm@unw.ca
Dawna O'Brien	obriend@unw.ca
Todd Parsons	parsonst@unw.ca

[Support Your Bargaining Teams!](#)



It is important now more than ever to show support for your Bargaining Teams (GNWT, NTPC and Hay River Health and Social Services). Talk to your Local Executive and/or your Regional Vice President about getting high visibility union material. Stop by UNW Headquarters or one of our Regional Offices. We are using **[NEON ORANGE](#)** to represent support of the bargaining teams.

Change your Facebook banner to Support Your Bargaining Team. You can [send an email](#) to your MLA and ask them to support public service workers. Now is the perfect time.

[#MYUNW](#) [#UNWORANGESTRONG](#) [#UNWSOLIDARITY](#)

[We want your photos!](#)



We are looking to see our membership in action, email us at unworangestrong@unw.ca and here is some examples of what you can do;

1. Send us photos of you wearing Union merchandise.
2. Send us examples of how the high cost of living is effecting you in your community
3. Send us photos of you participating in Union activities such as Local Meetings, Strike Schools and coffee breaks
4. Tag us on your social media platform with the below hash tags;

#MYUNW #UNWORANGESTRONG #UNWSOLIDARITY

Strike Captains Wanted!



Are you a member of the GNWT, NTPC or HRHSSA bargaining units and interested in becoming a Strike Captain?

If so contact your Local RVP

Deh Cho Region: holmanc@unw.ca - Locals 13,31

Somba K'e Region: thibauj@unw.ca-Local1,16,28,32,33,38

Hay River Region:obriend@unw.ca -Local 6,21,22

Fort Smith Region:armstrl@unw.ca -Locals 2,12

Beaufort Delta-Sahtu: kayotur@unw.ca -Locals 3,19,39,29

North Great Slave Region:daltons@unw.ca -Locals 9,10,11

or

Gayla Thunstrom, 1st Vice President at thunstg@unw.ca or

Nicole Tews, 2nd Vice President at tewsn@unw.ca

Melvin Larocque Equity Vice President at larocqm@unw.ca

Hay River Health and Social Services Authority Members

Conciliation for [Hay River Health](#) is scheduled for December 11 to 12. A meeting for members is being planned for early Dec-stay tuned for more information.

Your Bargaining Team is:

Heather Coakwell, President, Local 21

Becky Boden

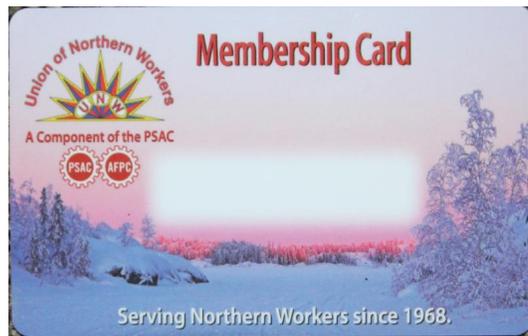
Barb Holland

Ann Schreuders

Anne Marie Thistle, Director of Membership Services, UNW

Gail Lem, Negotiator, PSAC

Have you signed your membership card?



This card is your key to great benefits and participation in your union!

1. If you have a UNW membership card, you're all set to take part in your union's affairs.
2. If you don't have your card, visit our website and fill out an [application form](#) today!
3. Allow 2 to 4 weeks for your UNW card to arrive. If you are a recent hire expect additional delays.
4. If you have inquiries please email mem@unw.ca.
5. Please let your co-workers know that they need to complete a membership application in order to become a full member of the Union. Get them to fill out an application form today!

**It's your union. You can make it work better.
Sign your card today!**

How to follow your UNW Communication Team!

The easiest way to stay in the know on your Unions activities is to

visit our [Website!](#) Check it regularly so you can see upcoming events, changes to Locals and updates on our current activities.

A great way to learn about events taking place in your union is through the Union of Northern Workers social media channels. [Twitter!](#) [Facebook page!](#) and introducing our [Instagram page!](#)

You can now find us on Twitter and Instagram at [@unw_nwt](#) where members and our supporters can follow and interact with union activities instantly.



The UNW Facebook group is a closed, central location where members can enjoy a safe environment to learn and discuss events and issues taking place within the union.



www.facebook.com/groups/UNWNWT

Membership Benefits



Matonabee Petroleum is pleased to partner with the UNW and offer the following fuel program to all card holding members:

- a fixed 6 cent discount off posted delivered furnace oil
- cardlock wholesale pricing locally and across Canada at Petro-Canada Super Pass locations for both gasoline and diesel

For more information [click here](#)

Contact Us

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