

UNW Action Update



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UNW Orange Strong Contest!



(Paula Bahaus, Vicki McKay, Nikki Tews, Karen Pandke)

The ORANGE RUSH has begun!!

We are having a blast on our first [Orange Rush Friday!](#)

Annnd our first winner is;

Paula Bahaus!!!!

Congratulations Paula, you have a gift card, please contact us to receive your prize at;

867-873-5668
or
unworangestrong@unw.ca

Keep wearing your **#UNWOrangeStrong** material or the colour **orange**, in support of **your** bargaining team for casual Friday's.

Send us a photo by email to unworangestrong@unw.ca by 2:00 pm on Fridays to have your name entered in a random weekly draw for a chance to win a gift certificate from a local business who supports UNW workers.

Also don't forget to post and share your photos and tag us on one of your social media platforms with the following hashtags;

#MYUNW #UNWORANGESTRONG #UNWSOLIDARITY

Nov 23, 2018

"The Mission of the Union of Northern Workers is to inspire, engage and empower workers and community through quality education, effective representation, model public service and political action."



What Members are Saying?

You might think I look a lot like you, a downtown GNWT professional working in an office... But I am not like you if you have an indeterminate position. I am someone who has been casual for several years now.

I do not have job security

I do not get step increases because each time I get a new contract I start at the same step.

When I negotiate my mortgage with the bank I cannot tell them I have a permanent position, so my bargaining power with the bank is diminished.

As a casual, I do not get to apply on positions available only to term and in-determinant employees.

As a casual, I do not get to apply for the deferred salary plan.

I will not speak up much about this because I do not want to risk not being hired at all. Being a casual is better than nothing.

But there are so many of us in this situation, I can't help but wonder why our employer refuses to properly fund positions so that we can have stable employment and anchor ourselves in the Northwest territories.

Named withheld by request, for fear of retaliation on member and their family.

UNW Members!



Send us your messages of support to the bargaining teams. You can also send us anecdotes and short stories about how any of the outstanding bargaining issues affect you.

- Make sure to let us know your real name so we can confirm that you are a UNW member.
- We can post it as "anonymous" if you are concerned about retaliation or harassment, or we can use your name - let us know.
- If you want the message to target a specific group, let us know in your email.
- The UNW may post all or part of your message.
- Send your messages to: unworangestrong@unw.ca



**Watch for information on our roll out
on our Local Business Campaign!**

STRIKE TRAINING DATES AND LOCATIONS

Strike Training Dates and Locations



Strike training is for all members not just Strike Captains!

Yellowknife

Nov 23, 9:00 a.m. – 12:00 p.m. or 1:30 p.m. to 4:30 p.m.

Nov 24, 9:00 a.m. – 12:00 p.m. or 1:30 pm to 4:30 p.m.

Location: Training Room, North Star Building (4910-53rd St)

Deadline to apply: Nov 19, 2018

Norman Wells

Nov 23, 5:30 p.m.

Nov 24, 9:00 a.m.

Location: Heritage Inn

Deadline to apply: Nov 20, 2018

Inuvik

Nov 30, 5:30 p.m.

Dec 1, 9:00 a.m.

Location: Mackenzie Hotel, 185 Mackenzie Rd

Deadline to apply: Nov 26, 2018

Fort Simpson

Dec 7, 5:30 p.m.

Location: Nahanni Inn

Deadline to apply: Dec 5

Complete list of dates and details can be found on our website at

<http://www.unw.ca/calendar>

Questions regarding GNWT Mediation?

All bargaining information is available [online](#)

For specific details, click the links below to view the item;

[Potential Strike Q&A's \(updated Nov 18\)](#)

[Communique October 29, 2018](#)

[Communique October 27, 2018](#)

[Major Outstanding Issues and Proposals](#)

[Letter to MLA's.](#)

[Job Action General Information.](#)

Your bargaining team:

Josee-Anne Thibault	thibauj@unw.ca
Marie Buchanan	mariebarg@unw.ca
Melvin Larocque	larocqm@unw.ca
Dawna O'Brien	obriend@unw.ca
Todd Parsons	parsonst@unw.ca

Support Your Bargaining Teams!



It is important now more than ever to show support for your Bargaining Teams (GNWT, NTPC and Hay River Health and Social Services). Talk to your Local Executive and/or your Regional Vice President about getting high visibility union material. Stop by UNW Headquarters or one of our Regional Offices. We are using **NEON ORANGE** to represent support of the bargaining teams.

Change your Facebook banner to Support Your Bargaining Team. You can [send an email](#) to your MLA and ask them to support public service workers. Now is the perfect time.

Solidarity with Yukon Employees Union Local 31.



We love what we do, and we support our clients across the Territory. We made the difficult decision to strike because we know we can't continue to support you without adequate time for clinical supervision, without a reduction in paper work & red tape, and without greater access to counselling services to keep ourselves healthy and resilient. We work with Yukoners when they are vulnerable, and that makes us vulnerable.

We want to return to the bargaining table so we can achieve a respectful negotiated contract and get back to helping Yukoners.

Thank You

YEU/PSAC Local Y031, Many Rivers Counselling & Support Staff
Whitehorse, Dawson, Watson Lake & Haines Junction

Show your solidarity for the striking workers at
Many Rivers in the Yukon !

You can show your support by sending messages
either by letter, email or over social media
platforms. As well as through financial donations (
Individual or Local) through the the Yukon
Employees Union

Contact information:

201-2285 2nd Avenue
Whitehorse, Yukon Y1A 1C9

Phone: (867) 667-2331
Toll Free: 1-888-YEU-2331
Fax: (867) 667-6521

Links;

[Website](#)

[Facebook](#)

We want your photos!



We are looking to see our membership in action, email us at unworangestrong@unw.ca and here is some examples of what you can do;

1. Send us photos of you wearing Union merchandise.
2. Send us examples of how the high cost of living is effecting you in your community
3. Send us photos of you participating in Union activities such as Local Meetings, Strike Schools and coffee breaks
4. Tag us on your social media platform with the below hash tags;

#MYUNW #UNWORANGESTRONG #UNWSOLIDARITY

Strike Captains Wanted!



Are you a member of the GNWT, NTPC or HRHSSA bargaining units and interested in becoming a Strike Captain?

If so contact your Local RVP

Deh Cho Region: holmanc@unw.ca - Locals 13,31

Somba K'e Region: thibauj@unw.ca-Local1,16,28,32,33,38

Hay River Region:obriend@unw.ca -Local 6,21,22

Fort Smith Region:armstrl@unw.ca -Locals 2,12

Beaufort Delta-Sahtu: kayotur@unw.ca -Locals 3,19,39,29

North Great Slave Region:daltons@unw.ca -Locals 9,10,11

or

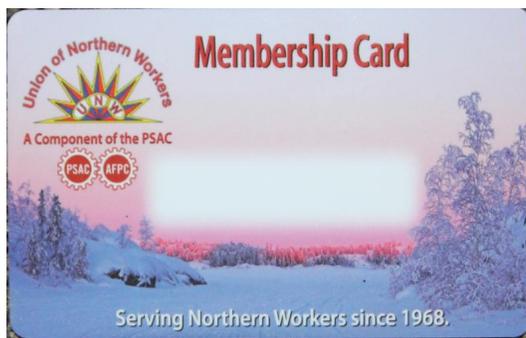
Hay River Health and Social Services Authority Members

**Conciliation for [Hay River Health](#) is scheduled for
December 11 to 12. A meeting for members is being
planned for early Dec-stay tuned for more information.**

Your Bargaining Team is:

Heather Coakwell, President, Local 21
Becky Boden
Barb Holland
Ann Schreuders
Anne Marie Thistle, Director of Membership Services, UNW
Gail Lem, Negotiator, PSAC

Have you signed your membership card?



**This card is your key to great benefits and participation in
your union!**

1. If you have a UNW membership card, you're all set to take part in your union's affairs.
2. If you don't have your card, visit our website and fill out an [application form](#) today!
3. Allow 2 to 4 weeks for your UNW card to arrive. If you are a recent hire expect additional delays.
4. If you have inquiries please email mem@unw.ca.
5. Please let your co-workers know that they need to complete a membership application in order to become a full member of the Union. Get them to fill out an application form today!

It's your union. You can make it work better.

How to follow your UNW Communication Team!

The easiest way to stay in the know on your Unions activities is to visit our [Website!](#) Check it regularly so you can see upcoming events, changes to Locals and updates on our current activities.

A great way to learn about events taking place in your union is through the Union of Northern Workers social media channels. [Twitter!](#) [Facebook page!](#) and introducing our [Instagram page!](#)

You can now find us on Twitter and Instagram at [@unw_nwt](#) where members and our supporters can follow and interact with union activities instantly.



The UNW Facebook group is a closed, central location where members can enjoy a safe environment to learn and discuss events and issues taking place within the union.



www.facebook.com/groups/UNWNWT

Membership Benefits



Matonabee Petroleum is pleased to partner with the UNW and offer the following fuel program to all card holding members:

- a fixed 6 cent discount off posted delivered furnace oil
- cardlock wholesale pricing locally and across Canada at Petro-Canada Super Pass locations for both gasoline and diesel

For more information [click here](#)

Contact Us

Suite 400 - 4910, 53rd Street
Yellowknife, NT X1A 1V2
UNW.CA

Toll free: 1-877-906-4447
Ph: 867-873-5668
Fax: 867-920-4448



