

UNW Action Update



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Union activity in the workplace: the real rules

Nov 9, 2018




"The Mission of the Union of Northern Workers is to inspire, engage and empower workers and community through quality education, effective representation, model public service and political action."

You can wear union materials in the workplace. UNW members have the **right** to promote and build our union in the workplace. Members have the **right** to be kept informed on the employer's premises during non-work time, before or after shifts and during paid or unpaid breaks and lunch periods. **This is the law.**

For more information on your rights visit our [website](#)





Union activity in the workplace: the real rules

UNW members have the **right** to promote and build our union in the workplace. Members have the **right** to be kept informed on the employer's premises during non-work time, before or after shifts and during paid or unpaid breaks and lunch periods. **This is the law.**

Members have the right to:

Read union literature. Members can also sign petitions and share information about the union's campaigns during non-working time.

Talk union. Members can talk to co-workers about the union at work as they would any other subject - and help keep everyone informed about UNW activities.

Hand out leaflets before and after work. Members can distribute materials outside or inside the workplace. Even if the entrance is in a commercial area, members have a legal right to engage in this activity. The employer is prohibited from interfering with these lawful union activities.

Desk drops. Members can "drop" information at members' work stations, providing they have permission from the employer. With the employer's permission, the union may distribute publications that reflect the union's perspective on workplace issues, as long as the information is accurate and non-defamatory. This is a great way to invite members to information sessions, provide updates on union business and recruit new volunteers.

Post information on union bulletin boards. Collective agreements generally allow members to use workplace bulletin boards for union purposes. Make these boards "communication central" for the union by keeping them up to date. Remember to include contact information for local representatives.

Wear the union message. Members can wear buttons, lanyards, stickers, t-shirts and other items that communicate the union's message. Even if members wear a uniform, there are ways of wearing a union message! Please contact the UNW if you have any questions.

If management interferes with the rights of members or discourages them from participating in our union in any way, stewards must take action:

- get information from the affected member(s)
- file a grievance – forms can be obtained from your steward and are also available at <http://www.unw.ca/link/union-grievance-forms>
- if management insists on interfering, advise the member to obey now and then grieve.

If you need assistance with the grievance process, please contact us.
The UNW wants to track the grievances and any employer interference with your rights.
Please report all incidents to us.

UNWORANGESTRONG@UNW.CA

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Strike Training Dates and Locations



Strike training is for all members not just Strike Captains!

Yellowknife

November 9- 5:30 pm- 8:30 pm

November 10- 9:00 am- 12:00 pm

November 10- 1:00 pm -4:00 pm

Location: North Star Building 4910-53rd street, training room on main floor

Hay River

November 18 - 9:00 p.m. - 12:00 noon

Location: Ptarmigan Inn Hotel

Deadline to Apply: November 16th, 2018 at 5:00 pm

Registration forms and further details can be found here;

<http://www.unw.ca/strike-school-hay-river-0>

NWT Power Corporation Mediation This Week!



The team is still seeking the priorities established by you - wages that at least address the escalating cost of living, better job protections against the contracting out of our jobs and an annual review of subcontracts for public accountability, quality and cost effectiveness. We also continue to push for improved work/life balance especially for

members who continuously work on standby and extended shift schedules in remote locations away from home and family.

For more information from your bargaining team read the full communique [here](#)

In Solidarity,
YOUR BARGAINING TEAM
Gayla Thunstrom - UNW First Vice-President
Trudy Nelner
Mitchell Touesnard
Leslie Watsyk
Erna Post, PSAC Negotiator

Questions regarding GNWT Mediation?

All bargaining information is available [online](#)

For specific details, click the links below to view the item;

[Communique October 29, 2018](#)

[Communique October 27, 2018](#)

[Major Outstanding Issues and Proposals](#)

[Letter to MLA's.](#)

[Job Action General Information.](#)

Your bargaining team:

Josee-Anne Thibault	thibauj@unw.ca
Marie Buchanan	mariebarg@unw.ca
Melvin Larocque	larocqm@unw.ca
Dawna O'Brien	obriend@unw.ca
Todd Parsons	parsonst@unw.ca

[Support Your Bargaining Teams!](#)



It is important now more than ever to show support for your Bargaining Teams (GNWT, NTPC and Hay River Health and Social Services). Talk to your Local Executive and/or your Regional Vice President about getting high visibility union material. Stop by UNW Headquarters or one of our Regional Offices. We are using **NEON ORANGE** to represent support of the bargaining teams.

Change your Facebook banner to Support Your Bargaining Team. You can [send an email](#) to your MLA and ask them to support public service workers. Now is the perfect time.

#UNW #UNWORANGESTRONG #UNWSOLIDARITY

Strike Captains Wanted!



Are you a member of the GNWT, NTPC or HRHSSA bargaining units and interested in becoming a Strike Captain?

If so contact your Local RVP

Deh Cho Region: holmanc@unw.ca - Locals 13,31

Somba K'e Region: thibauj@unw.ca-Local1,16,28,32,33,38

Hay River Region: obriend@unw.ca -Local 6,21,22

Fort Smith Region: armstrl@unw.ca -Locals 2,12

Beaufort Delta-Sahtu: kayotur@unw.ca -Locals 3,19,39,29

North Great Slave Region: daltons@unw.ca -Locals 9,10,11

or

Gayla Thunstrom, 1st Vice President at thunstg@unw.ca or

Nicole Tews, 2nd Vice President at tewsn@unw.ca

Melvin Larocque Equity Vice President at larocqm@unw.ca

Hay River Health and Social Services Authority Members

Conciliation for [Hay River Health](#) is scheduled for December 11 to 12. A meeting for members is being planned for early Dec-stay tuned for more information.

Your Bargaining Team is:

Heather Coakwell, President, Local 21

Becky Boden

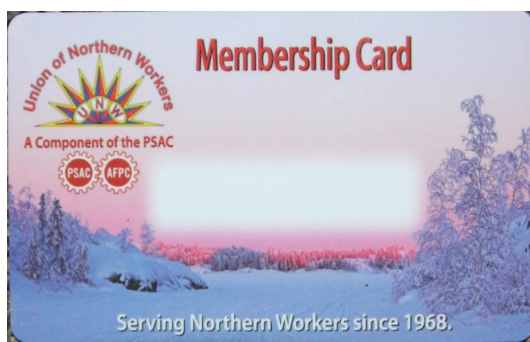
Barb Holland

Ann Schreuders

Anne Marie Thistle, Director of Membership Services, UNW

Gail Lem, Negotiator, PSAC

Have you signed your membership card?



This card is your key to great benefits and participation in your union!

1. If you have a UNW membership card, you're all set to take part in your union's affairs.
2. If you don't have your card, visit our website and fill out an [application form](#) today!
3. Allow 2 to 4 weeks for your UNW card to arrive.

4. If you have inquiries please email mem@unw.ca.

5. Please let your co-workers know that they need to complete a membership application in order to become a full member of the Union. Get them to fill out an application form today!

**It's your union. You can make it work better.
Sign your card today!**

Join the Social Media Revolution

A great way to learn about events taking place in your union is through the Union of Northern Workers social media channels. [Twitter!](#) [Facebook page!](#) and introducing our [Instagram page!](#)

You can now find us on Twitter and Instagram at [@unw_nwt](#) where members and our supporters can follow and interact with union activities instantly.



The UNW Facebook group is a closed, central location where members can enjoy a safe environment to learn and discuss events and issues taking place within the union.



www.facebook.com/groups/UNWNWT

Membership Benefits



Matonabee Petroleum is pleased to partner with the UNW and offer the following fuel program to all card holding members:

- a fixed 6 cent discount off posted delivered furnace oil
- cardlock wholesale pricing locally and across Canada at Petro-Canada Super Pass locations for both gasoline and diesel

For more information [click here](#)

Contact Us

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