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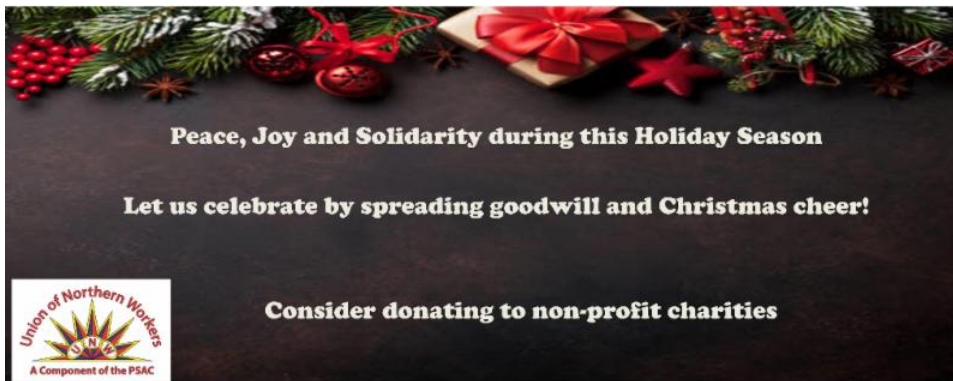
UNW Action Update



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Dec 14, 2018



"The Mission of the Union of Northern Workers is to inspire, engage and empower workers and community through quality education, effective representation, model public service and political action."

Hay River Health and Social Services Authority Members

Contract talks held with the assistance of a federal conciliator on December 11 and 12, 2018, failed to result in a tentative agreement between the UNW/PSAC and the Hay River Health and Social Services Authority.

"We are more than disappointed that HRHSSA is still not taking the collective bargaining process seriously," said Todd Parsons, President of the UNW. "The Employer's tone at the bargaining table was disrespectful and insulting," said Parsons, who attended the talks with the elected Bargaining Team.

For more information see the complete communique [here](#)

Your Bargaining Team is:

Heather Coakwell, President, Local 21
Becky Boden
Barb Holland
Ann Schreuders



ORANGE RUSH FRIDAY IS REALLLY

TAKING OFF!



Frame Lake Clinic

We are having a blast with **Orange Rush Friday!**

Annnd our winner this week is;

Vanessa Rolph!!!!

Thank you to all those who submitted photos.

Congratulations Venessa, you have a gift card, please contact us to receive your prize at;

867-873-5668

or

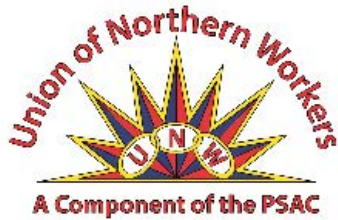
unworangestrong@unw.ca

Keep wearing your **#UNWOrangeStrong** material or the colour **orange**, in support of **your** bargaining team for casual Friday's.

Send us a photo by email to unworangestrong@unw.ca by 2:00 pm on Fridays to have your name entered in a random weekly draw for a chance to win a gift certificate from a local business who supports UNW workers.

Also don't forget to post and share your photos and tag us on one of your social media platforms with the following hashtags;

#MYUNW #UNWORANGESTRONG #UNWSOLIDARITY



ORANGE RUSH

Member Appreciation Barbeque



- Where:** UNW Parking lot, Northstar building
- When:** December 18, 2018 at 12 noon
- What:** Hot dogs, cheezies, Orange crush, and hot chocolate
- Why:** Come out so we can show our appreciation for you, the members

There will be a chance to win \$500 in gift cards from our Local Businesses Supporters.

What do you have to do to win?

Simply show up with **ORANGE SPIRIT visible**

Members outside of Yellowknife also have a chance to win too. Simply email your orange spirit pictures to
unworangestrong@unw.ca

NTPC Conducts Surprise Practice Picket

More than 60 members employed by NTPC along with their supporters participated in a practice picket at the Jackfish Hydro Plant today at lunchtime.

NTPC employees - workers responsible 24/7 with keeping the lights on in the NWT - have been working without a Collective Agreement since January 1, 2015.

Major outstanding issues remain, including job security, the growing overuse of contract workers, keeping pace with increases in the cost of living and the push for improved work/life balance especially for members who continuously work on standby and extended shift schedules in remote locations away from home and family.



UNW Members!



Send us your messages of support to the bargaining teams. You can also send us anecdotes and short stories about how any of the outstanding bargaining issues affect you.

- Make sure to let us know your real name so we can confirm that you are a UNW member.
- We can post it as "anonymous" if you are concerned about retaliation or harassment, or we can use your name - let us know.
- If you want the message to target a specific group, let us know in your email.
- The UNW may post all or part of your message.
- Send your messages to: unworangestrong@unw.ca

SHOP LOCAL!

As part of our Business Campaign we have been canvassing local businesses across the NWT to join our appreciation list and to show support for public service employees by placing a decal (as above) in their stores.

In return we are asking members to show their support by shopping at these businesses and providing them with an appreciation card, which can be obtained by contacting your Local President.

SHOP LOCAL!



Thank You to our Supporters

Borealis Kennels & Pet Specialties	Visual Effects
P+T Alterations & Embroidery	Flowers North
Ragged Ass Barbers	Tamarack Computers
Rebecca's Flowers	Arctic Appliance
Northern Food Services	Reitman's
Yellowknife Veterinary	The Brick
Elke's Table	Mary Browns
Northern Transitions	NAPA
Staples	Dimensions
Tundra Transfer	Moxy It Up
Gaia Clinic	Big Guy Fries
Etandah Organic Day Spa	

If you are a local business and want to show your support for unionized workers contact the Union of Northern Workers at 867-873-5668

If you know of a local business interested in supporting the UNW contact Sean Dalton, RVP North Great Slave Region at daltons@unw.ca



As you may be aware, the GNWT and UNW have reached an agreement regarding breaks at Stanton Hospital.

Employees who have concerns they may have missed their unpaid breaks between June 29, 2016 and November 20, 2018 and can provide a record that overtime was requested and denied, should submit documentation to the UNW by January 31, 2019.

This documentation can be, but is not limited to:

- * A PeopleSoft Record
- * Email or other written communication
- * Overtime authorization (form 7307-01-10)
- * Plus a copy of the employer's denial of the overtime

Please send this documentation to Barb Kardash, Service Administrative Assistant, at saa@unw.ca by January 31, 2019.

For more information visit our website [here](#)

Questions regarding GNWT Mediation?

The UNW negotiator has reached out to the mediator for next available dates and our team will make themselves available. We have tentative dates and are just waiting for official confirmation.

All bargaining information is available [online](#)

[Essential Services Signed Agreements](#)

[Communique to Members re Essential Services](#)

[Potential Strike Q&A's \(updated Nov 18\)](#)

[Communique October 29, 2018](#)

[Communique October 27, 2018](#)

[Major Outstanding Issues and Proposals](#)

[Job Action General Information.](#)

Your bargaining team:

Josee-Anne Thibault

thibauj@unw.ca

Supporting Your Bargaining Teams!



Inuvik Regional Hospital

It is important now more than ever to show support for your Bargaining Teams (GNWT, NTPC and Hay River Health and Social Services). Talk to your Local Executive and/or your Regional Vice President about getting high visibility union material. Stop by UNW Headquarters or one of our Regional Offices. We are using **NEON ORANGE** to represent support of the bargaining teams.

Change your Facebook banner to Support Your Bargaining Team. You can [send an email](#) to your MLA and ask them to support public service workers. Now is the perfect time.

#MYUNW #UNWORANGESTRONG #UNWSOLIDARITY

We want your photos!



We are looking to see our membership in action, email us at unworangestrong@unw.ca and here is some examples of what you can do;

1. Send us photos of you wearing Union merchandise.

2. Send us examples of how the high cost of living is effecting you in your community

3. Send us photos of you participating in Union activities such as Local Meetings, Strike Schools and coffee breaks

4. Tag us on your social media platform with the below hash tags;

#MYUNW #UNWORANGESTRONG #UNWSOLIDARITY



****Please Post on Union Bulletin Boards** Please distribute to UNW members****

Fort Smith Free Swimming & Skating

Friday December 21

1:00 – 2:00 p.m. Swim
2:00 – 3:00 p.m. Skate

Saturday December 22

5:00 – 6:00 p.m. Skate

Sunday December 23

3:00 – 4:00 p.m. Swim

Thursday December 27

2:00 – 3:00 p.m. Swim

Friday December 28

2:00 – 3:00 p.m. Swim

Sunday December 30

3:00 – 4:00 p.m. Skate
4:00 – 5:00 p.m. Swim

Monday December 31

3:00 – 4:00 p.m. Skate

These swims and
skates are open
to everyone in
Fort Smith.

Sponsored by the
Union of
Northern Workers
Fort Smith Region



Union of Northern Workers
Suite 400, 4910 – 53rd Street
Yellowknife, NT X1A 1V2

Ph: (867) 873-5668
Fax: (867) 920-4448
Toll free: 1-877-906-4447

Email: hn@unw.ca
Web: www.unw.ca

Find us on 

www.facebook.com/groups/UNWNWT

Strike/Information Captains Wanted!



Are you a member of the NTPC, HRHSSA or GNWT bargaining units and interested in becoming a Strike Captain?

If so contact your Local RVP

Deh Cho Region: holmanc@unw.ca - Locals 13,31

Somba K'e Region: thibauj@unw.ca-Local1,16,28,32,33,38

Hay River Region: obriend@unw.ca -Local 6,21,22

Fort Smith Region: armstrl@unw.ca -Locals 2,12

Beaufort Delta-Sahtu: kayotur@unw.ca -Locals 3,19,39,29

North Great Slave Region: daltons@unw.ca -Locals 9,10,11

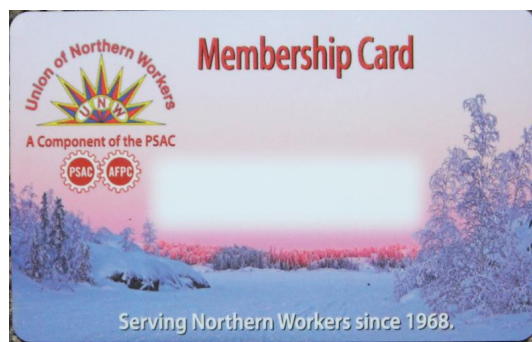
or

Gayla Thunstrom, 1st Vice President at thunstg@unw.ca or

Nicole Tews, 2nd Vice President at tewsn@unw.ca

Melvin Larocque Equity Vice President at larocqm@unw.ca

Have you signed your membership card?



This card is your key to great benefits and participation in your union!

1. If you have a UNW membership card, you're all set to take part in your union's affairs.
2. If you don't have your card, visit our website and fill out an [application form](#) today!
3. Allow 2 to 4 weeks for your UNW card to arrive. If you are a recent hire expect additional delays.
4. If you have inquiries please email mem@unw.ca.
5. Please let your co-workers know that they need to complete a membership application in order to become a full member of the Union. Get them to fill out an application form today!

It's your union. You can make it work better. Sign your card today!

How to follow your UNW Communication Team!

The easiest way to stay in the know on your Unions activities is to visit our [Website!](#) Check it regularly so you can see upcoming events, changes to

Locals and updates on our current activities.

A great way to learn about events taking place in your union is through the Union of Northern Workers social media channels. [Twitter!](#) [Facebook page!](#) and introducing our [Instagram page!](#)

You can now find us on Twitter and Instagram at [@unw_nwt](#) where members and our supporters can follow and interact with union activities instantly.



The UNW Facebook group is a closed, central location where members can enjoy a safe environment to learn and discuss events and issues taking place within the union.



www.facebook.com/groups/UNWNWT

Membership Benefits



Matonabee Petroleum is pleased to partner with the UNW and offer the following fuel program to all card holding members:

- a fixed 6 cent discount off posted delivered furnace oil
- cardlock wholesale pricing locally and across Canada at Petro-Canada Super Pass locations for both gasoline and diesel

For more information [click here](#)

Contact Us

Suite 400 - 4910, 53rd Street
Yellowknife, NT X1A 1V2
UNW.CA

Toll free: 1-877-906-4447
Ph: 867-873-5668
Fax: 867-920-4448



If you have questions or comments about the content in this newsletter please contact a member of the Union of Northern Workers via our website at <http://www.unw.ca/contact-us>

