

UNW Action Update



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Communiqué

To: All UNW/PSAC Local 3050 Members

Working at Dominion Diamond Mines

Employer threatens Lay-Offs

Late last week the Union of Northern Workers was informed by the employer of their intent to lay-off 150 entry level workers who are members of the Union.

The employer's intent is to replace these positions with contracted workers by October 1, 2018 as a cost cutting mechanism to increase profitability for the private owner.

The UNW/PSAC will be taking swift action by filing grievances, and unfair labour practices complaints with the Canada Industrial Relations Board, as well as looking at several other options.

We are asking our members at this time to get involved and to let your voices be heard. Attend a town hall meeting, ask the employer the hard questions, talk to your MLA about the impact on Socio- Economic Agreements, and address the lack of commitment to the Impact and Benefit Agreements with local Indigenous organizations.

For more information talk to your Local President.

Please stay tuned for further communications from your Union.

In Solidarity,

Todd Parsons, UNW
President

Ian Kelly, Local 3050
President

May 15, 2018

[In the Community](#)

"The Mission of the Union of Northern Workers is to inspire, engage and empower workers and community through quality education, effective representation, model public service and political action."



Bargaining Communiqué #1

To PSAC / UNW / Local X0025 Members Working at AVENS

Your bargaining team met with the Employer in October of 2017 and although a number of issues were resolved during that initial session, most monetary proposals remained outstanding.

Both parties attempted to secure dates to resume soon afterwards, but were unable to meet prior to Tuesday and Wednesday of this week. Unfortunately, a tentative agreement was not reached and the parties are at impasse.

Your bargaining team is currently examining next steps. Members will be updated as soon as possible afterwards.

Thank you for your continued support and patience during this round of bargaining.

In Solidarity,

Local X0025 Bargaining Team
Laurence Wilson
Sherry Weir
Brenda Shillington, PSAC Negotiator



GNWT and NTPC Bargaining Update

We have been fielding lots of questions lately with regards to where we stand with collective bargaining with the GNWT and NTPC.

The UNW remains committed to reaching a fair collective agreement with the employer in both situations. Our negotiator has reached out to the employer regarding dates to return back to the table, with the assistance of a mediator.

Please stay tuned for further communications from your Union.

In Solidarity,

YOUR GNWT AND NTPC BARGAINING TEAMS



Support your Bargaining Team

It's time to show your support for your bargaining team. You can pick up a button today at either the UNW HQ or from your RVP.



Josie Gould Memorial Scholarship



The UNW awards eight (8) full-time and six (6) part time students with scholarships annually in the amounts of \$3,000 and \$1,000 each for post secondary education.

Scholarships are open to current members in good standing, retired and deceased members' relatives whose permanent place of residence is Canada.

Essay Questions: Why do you think it is necessary at times for unions to take strike action? What impact does it have on the employer, the union and the members?

For more information visit please visit our website www.unw.ca/josie-gould-memorial-scholarship

2018 PSAC Scholarship Program



The application process for the 2018 PSAC Scholarship Program is now open.

The program consists of 14 scholarships for dependent children of PSAC members and three scholarships for PSAC members who will be attending university, college or a recognized institute of higher learning on a full-time basis during the 2018-2019 academic year.

As well, there are two scholarships to be awarded for PSAC members who will be studying on a part-time basis during the 2018-2019 academic year.

Applications are due June 29, 2018 and scholarships will be granted in the fall.

For more information on the scholarship program including guidelines, scholarship question and application form visit <http://psacunion.ca/2018-psac-scholarship-program-now-open>

Upcoming PSAC/UNW Courses

The Public Service Alliance of Canada will be offering the following courses in Yellowknife during the month of June.

- May 25 Understanding and Interpreting Your Collective Agreement Course- (Iqaluit)
- May 26 Intro to Duty To Accommodate Course-(Iqaluit)
- May 27/28 UNW TUB/Shop Steward Training (Yellowknife)
- June 8 Intro to Duty to Accommodate (Yellowknife)
- June 15 Talking Union Basics (Yellowknife)
- June 16 Understanding and Interpreting your Collective Agreement (Yellowknife)

For more information on registration and course details visit our [events page](#).

Call out to All GNWT Casual Workers

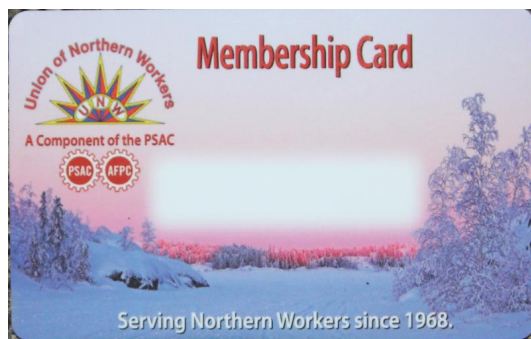


Have you been extended in casual contracts for years, doing the same duties, at the same location that should be a full time position?

If so, please send dates, pay stubs, copies of the contracts, job title, department, location and direct supervisor to parlea@unw.ca or contact 867-873-5668.

Please also include any correspondence where the employer advised why they were extending the contract and not hiring a term or full-time position.

Have you signed your membership card?



This card is your key to great benefits and participation in your union!

1. If you have a UNW membership card, you're all set to take part in your union's affairs.
2. If you don't have your card, visit our website and fill out an [application form](#) today!
3. Allow 2 to 4 weeks for your UNW card to arrive.
4. If you have enquiries please email mem@unw.ca.

**It's your union. You can make it work better.
Sign your card today!**

UNW HQ Welcome



The Union Headquarters staff has grown over the past couple of months. We would like to welcome the following people;

Kim Tybring- Service Officer, Hay River

Dave Rogers- Service Officer Inuvik

Barb Kardash- Membership Analyst & Assistant

Jacques Roberge- Adjudication Officer

Join the Social Media Revolution

A great way to learn about events taking place in your union is through the Union of Northern Workers social media channels. [Twitter!](#) [Facebook page!](#)

You can now find us on Twitter at [@unw_nwt](#) where members and our supporters can follow and interact with union activities instantly.



The UNW Facebook group is a closed, central location where members can enjoy a safe environment to learn and discuss events and issues taking place within the union.



www.facebook.com/groups/UNWNWT

Membership Benefits



Matonabee Petroleum is pleased to partner with the UNW and offer the following fuel program to all card holding members:

- a fixed 6 cent discount off posted delivered furnace oil
- cardlock wholesale pricing locally and across Canada at Petro-Canada Super Pass locations for both gasoline and diesel

For more information [click here](#)

Contact Us

Suite 400 - 4910, 53rd Street
Yellowknife, NT X1A 1V2
UNW.CA

Toll free: 1-877-906-4447
Ph: 867-873-5668
Fax: 867-920-4448

